

1

2

3

4

5

6 DOMESTIC VIOLENCE TASK FORCE VIRTUAL MEETING

7 January 27, 2022

8 Held via Webex

9 PRESENT:

10 Hon. Anna Barbara Hantz Marconi,
11 Associate Justice, New Hampshire Supreme Court

12 Hon. Susan Carbon, Circuit Court Judge

13 Hon. John Yazinski, Circuit Court Judge

14 Merrill Beauchamp, Director, Victim &
15 Witness Program

16 Kathy Beebe, Executive Director, Haven NH

17 Steven Endres, Assistant County Attorney,
18 Merrimack County

19 Martha Ann Hornick, Grafton County
20 Attorney

21 Mary Krueger, Attorney, NHLA

22 Lynda Ruel, Director, Office of
23 Victim/Witness Assistance, NH DOJ

24 Amanda Grady Sexton, Director of Public
25 Affairs, New Hampshire Coalition



1 Jon Strasburger, New Hampshire

2 Association of Criminal Defense Attorneys

3 Patricia LaFrance, Attorney, The Black

4 Law Group

5 Betsy Paine, Attorney, CASA NH

6 Pam Dodge, NHBA DOVE Program & 603 Legal

7 Sarah Freeman, Circuit Court

8 Administrator

9 Jean Kilham, Manager, NHJB Domestic

10 Violence Program

11 Anne Zinkin, NHSC Supervisory Law Clerk

12

13

14

15

16

17

18

19

20

21

22

23

24

25



Domestic Violence Task Force - 01/27/2022

1 JUDGE HANTZ MARCONI: Well, all
2 right. Welcome to -- what, our seventh
3 meeting -- on Charge 6 of the task force
4 on review of domestic violence cases in
5 the judicial system. And I hope you all
6 brought lunch because if we go for four
7 hours -- only kidding -- that would be a
8 long time.

9 Today we want to talk about
10 communication among all stakeholders:
11 courts, law enforcement, criminal defense
12 bar, prosecutors, domestic violence
13 advocates, anyone else involved, 603
14 Legal, and most importantly, court and
15 court staff, judges, you name it.

16 So my understanding is in the
17 structure there are some -- which I put
18 down on this little piece of paper --
19 institutionalized communication avenues
20 like the Bar Association's Committee on
21 Cooperation with the Courts. That's a
22 link between the Bar and the various
23 court systems, and it has served -- I've
24 been on it now for a couple of years. It
25 serves a purpose in terms of structural



Domestic Violence Task Force - 01/27/2022

1 issues; e-filing and, you know, sort of,
2 constellations of issues that arrive.
3 That's a good thing.

4 Informal communication -- I know
5 some people, some groups, have ongoing
6 open lines of communication with, for
7 example, their local court, other
8 offices, the crisis centers, and the
9 court staff. But that can be a function
10 of geography and personality. There have
11 been over time brown-bag lunches
12 sporadically. The county bar
13 associations have had communication with
14 the courts from time to time. There are
15 obviously listservs and practice-area-
16 focused groups, if you will. And we know
17 that for a period of time, there were
18 regular meetings -- I'm not sure if it
19 was quarterly -- between the Coalition
20 and specifically the circuit court
21 administrative judge.

22 So that's kind of setting the table.
23 And I don't know -- and I'm going to want
24 to hear how that routine meeting between
25 the coalition leadership and the circuit



Domestic Violence Task Force - 01/27/2022

1 judge -- administrative judge -- how that
2 actually worked, who was involved. And I
3 also have heard anecdotally that some
4 crisis centers have ongoing open lines of
5 communication with their responding court
6 staff, but I don't know if that's
7 universal among crisis centers.

8 And the final point that I am aware
9 of -- but I'm not quite sure for how
10 long -- is the domestic violence program
11 managers -- so we had Sarah, now we have
12 Jean -- have a phone contact process, I
13 believe, available to crisis centers,
14 advocates, -- folks, I don't know how
15 that's published, so you can advise me.
16 But that is sort of a real time.

17 So we have plenty of opportunity --
18 well, it looks there have been
19 opportunities for periodic check-ins.
20 There's also a need for real-time, like,
21 hotline calls when things are not going
22 well in a particular case. And so I want
23 to hear ideas about how we do better,
24 institutionalize this, open it up to all
25 interest groups, if you will.



Domestic Violence Task Force - 01/27/2022

1 So that's the challenge -- let me
2 have it. And maybe we can start with the
3 Coalition. How did those meetings work,
4 if anyone knows?

5 Looks like you, Amanda.

6 MS. SEXTON: Thanks, Your Honor. So
7 I've been with the Coalition since, I
8 think, 2001. And for a period of time
9 while Judge Kelly was sitting as the
10 administrative judge in the family courts
11 then and then the circuit courts there
12 were quarterly meetings between Coalition
13 staff and the courts, which included
14 administrators, administrative judges,
15 and Judge Kelly himself, to really just
16 have a back-and-forth conversation about,
17 sort of, the status of how things were
18 going, if there were concerns with the
19 advocates, if there were concerns with
20 judges, if there were some themes that we
21 were seeing, if there were issues that
22 staff were having, and I think that those
23 were very productive.

24 I know that, you know, we have in --
25 we've recently heard from the Supreme



Domestic Violence Task Force - 01/27/2022

1 Court -- the chief justice -- that he is
2 very interested in continuing to bring
3 back these meetings with all levels of
4 administrative judges, and we're very
5 happy to be able to have that flow of
6 information continue.

7 I think in terms of practice with
8 our crisis centers, most of our member
9 programs do have open lines of
10 communications with the courts -- the
11 clerk of the courts -- to discuss things
12 such as a bailiff prohibiting an advocate
13 and a victim from using a empty courtroom
14 or a conference room to draft a petition,
15 or a clerk not allowing paperwork to be
16 brought home or not allowing a victim to
17 file for a 633:3-a when that's what their
18 choice was versus a 173-B; or just, sort
19 of, those more administrative issues to
20 directly communicate with the local court
21 clerk about any concerns they're having.

22 JUDGE HANTZ MARCONI: And that can
23 happen in real time --

24 MS. SEXTON: Um-hum.

25 JUDGE HANTZ MARCONI: -- I think the



Domestic Violence Task Force - 01/27/2022

1 other thing is sometimes advocates aren't
2 allowed to sit at the table, kind of
3 thing --

4 MS. SEXTON: Yeah --

5 JUDGE HANTZ MARCONI: -- that can
6 happen in real time.

7 MS. SEXTON: Yes, absolutely.
8 That's an example. But that would be
9 more of an example of concerns with
10 judges. So either a pattern -- a judge
11 has yelled at a victim. We've heard --
12 we hear -- concerns such as a victim was
13 sitting waiting for their 173-B final
14 hearing, heard a judge yell at another
15 victim and left with the -- told the
16 advocate that she wasn't going to go
17 forward with the hearing. Things like
18 that.

19 Those would be things that would be
20 brought to the Coalition, and then the
21 Coalition would bring those to court
22 staff or to the administrative judges
23 directly. And again, I think, you know,
24 reinstituting these quarterly meetings, I
25 think, will be very productive.



Domestic Violence Task Force - 01/27/2022

1 I think the question lies with
2 advocates afterwards and victims when we
3 say, yes, we've raised these issues with
4 the courts. I think the question then
5 becomes, but what's going to happen?
6 Will the -- will they be -- will they be
7 addressed? Will they be reviewed? Will
8 this pattern of behavior continue? And
9 so I think that that's the -- from a
10 public perspective I think that continues
11 to be the question. What happens when --

12 JUDGE HANTZ MARCONI: Back in the --

13 MS. SEXTON: -- significant issues
14 are raised.

15 JUDGE HANTZ MARCONI: Back in the
16 day when these things were happening, was
17 there a perception that there was a
18 response?

19 MS. SEXTON: I think that we --
20 certainly the crisis center programs
21 and -- I think they let the survivors
22 they're working with know that they are
23 heard, these complaints are heard. But I
24 think that there are certain components
25 of this that are seen as, you know,



Domestic Violence Task Force - 01/27/2022

1 certainly personnel issues, and so I
2 think that -- it is hard for folks to
3 understand that there is no specific
4 action. Of course, they can bring it to
5 the judicial conduct committee, there's
6 other avenues, but I think it's helpful
7 to -- for folks to hear that they're
8 being heard and things may be addressed,
9 but I don't think that there's -- that --
10 I don't think that we often leave with an
11 understanding of how it will be
12 addressed, or if it will be addressed.
13 And I understand there's some restraints
14 around that.

15 JUDGE HANTZ MARCONI: And when you
16 had these meetings -- and I hate to get
17 into the, you know, details -- where did
18 they take place? At the AOC, or --

19 MS. SEXTON: At that AOC or -- yes.

20 JUDGE HANTZ MARCONI: All right.
21 And it was mostly -- I'm going to say
22 these were meetings with the Coalition.
23 For example, if there were meetings with
24 other interested groups, stakeholders,
25 they were separate? These were, like,



Domestic Violence Task Force - 01/27/2022

1 one-on-one meetings, not bringing
2 every -- different stakeholders together,
3 right?

4 MS. SEXTON: Yes. I think that's
5 correct, but I -- Your Honor. But I
6 think I would say that many of the, sort
7 of, concerns that we're hearing are not
8 only from crisis center advocates, but
9 they may be from systems advocates.
10 We've had even concerns or complaints
11 brought forward from defense attorneys,
12 prosecutors, so other people working
13 within the system that may see a pattern
14 with a particular justice or --

15 JUDGE HANTZ MARCONI: Do they get
16 reported to -- I'm just trying to get the
17 lay of the land. Do those get reported
18 to the Coalition? Or is that a separate
19 pipeline?

20 MS. SEXTON: I -- I'm sure there are
21 other pipelines that are used. But we --
22 I -- I routinely -- and other staff
23 members at the Coalition -- routinely
24 hear from stakeholders throughout the
25 system with specific concerns.



Domestic Violence Task Force - 01/27/2022

1 I will also say --

2 JUDGE HANTZ MARCONI: Okay --

3 MS. SEXTON: -- this was also an
4 opportunity for us to talk about judges
5 that were doing really extraordinary
6 work, and that we consistently hear from
7 advocates that -- maybe the outcome isn't
8 always they're hoping for, but the judge
9 took great -- great -- went to great
10 lengths to ensure that the victim felt
11 heard, that they had a guided, sort of,
12 interview process that was fair and
13 really gave the opportunity for the
14 victim to show why they may be in danger
15 from further abuse. So both good and
16 bad.

17 JUDGE HANTZ MARCONI: Good.

18 MS. PAINE: Your Honor, back in the
19 day --

20 JUDGE YAZINSKI: Justice Marconi,
21 can I (indiscernible) with a couple of
22 things --

23 MS. PAINE: Oops, go ahead.

24 JUDGE YAZINSKI: As I'm sitting here
25 listening -- so I -- when Amanda said



Domestic Violence Task Force - 01/27/2022

1 that a judge yelled in the courtroom, I
2 cringe. I cringe when I hear that for
3 several reasons. One, of course, it's
4 never appropriate, but two, I've also
5 done it.

6 One of the things that I ask
7 everyone to keep in mind here -- and I
8 think Judge Carbon would agree with me --
9 judges are human too. And we sense
10 frustration, we get annoyed.

11 And I don't know if that's the
12 situation that Amanda speaks of, where
13 the judge raised his voice, or her voice,
14 but it would be -- obviously, would be
15 completely inappropriate in the setting
16 of a domestic violence case. But there
17 are times -- it's easier for me now --
18 but there were times -- and the Supreme
19 Court recognized it in the Tadley (ph.)
20 decision a few years ago, involving
21 former Chief Justice Lynn -- that judges,
22 too, are human.

23 I think this connects with the other
24 conversations that we've had about
25 educating judges to make them understand



Domestic Violence Task Force - 01/27/2022

1 that what they portray on the bench is
2 often received by the parties in a way
3 that is not intended. I have a deep
4 voice -- and I think Mary Krueger might
5 agree with me here -- there are times I
6 am in no way annoyed, angry, or meaning
7 to give anyone the sense that I am. But
8 because of the tone of my voice it comes
9 across as I am.

10 So I think that goes to continuing
11 to educate judges about the perception of
12 people in the courtroom and how their
13 actions or inactions might make one party
14 or the other feel very uncomfortable,
15 particularly a victim, again, who, you
16 know -- a woman comes in to make a very
17 difficult case, and she's staring at a
18 six foot, two, white-haired old man. And
19 we have to be -- we really have to feel
20 that. We have to understand that.

21 The other point about the meetings
22 with the administrative judges -- and I
23 do remember that those occurred
24 regularly -- one of the things we also
25 have to keep in mind is the



Domestic Violence Task Force - 01/27/2022

1 administrative judge can't simply pick up
2 the phone and say, hey, Jack, I want
3 you -- you should decide cases this way.
4 One of the things that Judge Kelly, and
5 now Judge King, have always been
6 respectful of is the fact that judges
7 make individual decisions based upon the
8 individual facts in front of them.

9 So I think it really important to
10 document patterns -- as Amanda earlier
11 said -- document patterns. And if that's
12 occurring, that is more impactful than,
13 you know, one person being annoyed
14 because a judge lost her temper in a
15 hearing. But if a pattern develops,
16 that's when it can be addressed and would
17 be addressed. But individual cases,
18 administrative judges don't even discuss
19 with us because it's not their -- they're
20 not the Supreme Court, and they recognize
21 that.

22 The final point -- and I don't mean
23 to dominate, but --

24 JUDGE HANTZ MARCONI: I'll cut you
25 off when it's time.



Domestic Violence Task Force - 01/27/2022

1 JUDGE YAZINSKI: I know you will.

2 When -- for all of the good things
3 that came when we established the circuit
4 court -- and there were many, many good
5 things -- one of the things that was not
6 so good was removing judges who were
7 familiar with the courts where they were
8 sitting and knew all of the players.

9 And now we really are a circuit
10 court. Judges drive an hour or an hour
11 and a half to their court. It is -- in
12 my court, if Deb Mozden from Turning
13 Points wanted to bring something to my
14 attention, she would bring it to my
15 attention, and I would get back to her.
16 Just as if I had an issue with an
17 advocate or felt that there was something
18 more an advocate could be doing, I would
19 immediately contact Deb, and the problem
20 would be resolved.

21 And we've had that open
22 communication, and it's valuable. It's
23 valuable to me, it's valuable to them,
24 it's valuable to my staff. However, if
25 the judge that is sitting in Claremont is



Domestic Violence Task Force - 01/27/2022

1 driving from Portsmouth, it's highly
2 unlikely he or she is going to not only
3 know the advocacy center but know the
4 school administrators and the police
5 chiefs in the area.

6 And so my final point is that there
7 is -- that has been something of a cost
8 with the circuit court.

9 JUDGE HANTZ MARCONI: Good points.

10 MS. FREEMAN: Could I -- could I
11 build upon that? And I think one of the
12 benefits of my position as domestic
13 violence program manager and Jean's
14 position now as domestic violence program
15 manager is each of us have been able to
16 develop really close relationships with
17 individual crisis centers because, as
18 Judge said, you know, judges are moving
19 around.

20 So I would say the majority of the
21 crisis centers I was speaking to on a
22 weekly basis, when we rolled out the
23 email filing pilot project. Jean
24 consistently now speaks to crisis center
25 advocates whenever issues arise. And it



Domestic Violence Task Force - 01/27/2022

1 really does -- it's so impactful to have
2 those individual relationships so you
3 can -- you can address both the one-
4 off -- someone didn't get the right
5 paperwork -- but also to hear about some
6 of those patterns before they become
7 patterns, to potentially address things
8 before they become systemic issues. So I
9 think that has been one of the really
10 powerful things about the domestic
11 violence program manager role.

12 And it's not just for the crisis
13 center advocates. It's for law
14 enforcement. It's for any stakeholders
15 that have been involved in these domestic
16 violence cases. And it's really one of
17 the great things about that role. And in
18 that role, that person can take that
19 information and bring it to the right
20 place, whether that's the administrative
21 judge, or the clerk of court.

22 And so I think that has been really
23 great to have. And to be able to pass
24 feedback back and forth, as the Judge
25 said, between things that are -- when



Domestic Violence Task Force - 01/27/2022

1 things are working really, really well
2 with judges and court staff, when things
3 are not working so well, when things are
4 working great with advocates, and when
5 things are not working so great.

6 JUDGE HANTZ MARCONI: And that phone
7 number is accessible or available five
8 days a week? Seven days a week?

9 MS. FREEMAN: Yep. So it's -- it's
10 a number that's available for law
11 enforcement on protective orders and it's
12 through relationships that we build with
13 stakeholders.

14 JUDGE HANTZ MARCONI: So law
15 enforcement, crisis centers --

16 MS. FREEMAN: And it's -- that
17 position is the -- so that position is
18 partly funded with federal funds, and it
19 is to be the liaison between the court
20 and stakeholders to -- related to
21 domestic violence. So it has -- it --
22 the domestic violence program manager,
23 for instance, sits on the attorney
24 general's victims of crime steering
25 committee, and that is a roundtable with



Domestic Violence Task Force - 01/27/2022

1 a slew of stakeholders, and all those
2 individuals have Jean's contact
3 information. When the DV fatality review
4 committee is meeting, she's on that. And
5 so she's really the -- the connection
6 between the -- the community and the
7 courts.

8 JUDGE HANTZ MARCONI: And mentioning
9 it again, some of you folks have way
10 longer memories, the governor's
11 commission -- if it was, or domestic
12 violence committee, commission, which is
13 somewhat dormant, we think -- was that an
14 opportunity for there to be additional
15 communication among stakeholders?

16 JUDGE CARBON: So -- sure. Betsy
17 and I were on that for many, many years.
18 We had multi layers. So there was an
19 executive committee that she and I were
20 both on with the governor's office and
21 the attorney general and a few other key
22 individuals. And we were chairs of the
23 many committees of the governor's
24 commission, and those committees has
25 their own members as well. And we



Domestic Violence Task Force - 01/27/2022

1 regularly met, both within our committees
2 and then as a full commission, and then
3 the steering committee. So much like we
4 did when we created the fatality review
5 committee, where it's, like, three
6 layers. I guess the fatality had two.
7 We had the executive committee and then
8 the full committee.

9 And we had regular ongoing contact
10 with reviewing cases, as it may be, or
11 taking particular issues. I chaired the
12 public education committee, for example.
13 We had a batterers intervention committee
14 that Scott chaired. I don't see Scott on
15 the screen here, but he was another
16 member of the original committee.

17 And we had regular meetings. So you
18 had many opportunities to be working
19 literally at the same table, you know,
20 not in a virtual setting like this, which
21 is, you know, better than telephone, but
22 certainly not the same as actually
23 sitting down every month with people and
24 reviewing issues and problem solving and
25 creating new and better ways of doing the



Domestic Violence Task Force - 01/27/2022

1 work that all of us are invested with
2 different perspectives from doing. But
3 everybody was coming to the table on a
4 regular, monthly basis to meet, to
5 brainstorm, to problem solve, and to do
6 really good work moving the state
7 forward.

8 And there was a period of time when,
9 with this kind of collaboration, we were
10 leading the country in reputation of
11 being one of the stellar examples of good
12 DV work. And it was great, and we were
13 doing a lot of work that spawned other
14 projects and modelling for other
15 jurisdictions to do that. So --

16 JUDGE HANTZ MARCONI: And that
17 commission was supported -- I mean, it
18 sounds like it was a executive branch but
19 also -- an executive branch function
20 including the judicial branch or --

21 JUDGE CARBON: And the
22 legislative --

23 JUDGE HANTZ MARCONI: -- it was
24 supported by, what, staff from the
25 executive or court or both?



Domestic Violence Task Force - 01/27/2022

1 JUDGE CARBON: We were -- we were
2 our own staff.

3 JUDGE HANTZ MARCONI: Okay.

4 JUDGE CARBON: So we had the victim
5 witness advocate from the AG's office,
6 who ultimately, sort of, became the
7 secretariat, if you will.

8 JUDGE HANTZ MARCONI: Yeah.

9 JUDGE CARBON: She would schedule
10 the meetings and was an integral part of
11 the substantive work. But at different
12 times there were different chairs of the
13 governor's commission, people from
14 different parties. It didn't matter.

15 It was a nonpartisan group. Kelly
16 Ayotte chaired it for a while. Elizabeth
17 Toomey (ph.) from Department of Education
18 was a fabulous chair for a long period of
19 time, until she moved and retired. But
20 it was a multi-membership. On the
21 fatality review committee, we had William
22 Knowles (ph.) as a member of the
23 legislature at the time. So we really
24 tried to reach deep and broad and have as
25 diverse a composition on the committee as



Domestic Violence Task Force - 01/27/2022

1 we could. And I think that was a
2 successful way to do it.

3 MS. BEEBE: The other piece I'd
4 add --

5 JUDGE HANTZ MARCONI: Great.

6 MS. BEEBE: -- to what Judge
7 Carbon's saying is that the other piece
8 that that commission brought was the
9 addition of ongoing training so that
10 every time there was changes to protocols
11 and updates to protocols, we were doing
12 regional trainings, multidisciplinary
13 regional trainings. We would be in
14 different parts. And then we could
15 follow up with that, locally, where you
16 actually were bringing together the
17 multidisciplinary (indiscernible) from
18 different communities that were getting
19 to know each other, and then could also
20 follow up as issues came up or to
21 continue to (indiscernible) that
22 communication.

23 JUDGE CARBON: Yep. So we had
24 multidisciplinary work, and we also had
25 discipline-specific work. And we would



Domestic Violence Task Force - 01/27/2022

1 do that and then come together and -- a
2 series of ongoing trainings. So that
3 was -- good point, Kathy.

4 JUDGE HANTZ MARCONI: I'm seeing a
5 pattern. Well, I'm seeing, I guess, a
6 reflection, if you will. Some of the
7 topics we've discussed are within a
8 discipline, i.e., the court, stuff we can
9 do. And then there is stuff we've talked
10 about that definitely is going to need a
11 multidisciplinary approach. So I'm
12 seeing a reflection -- I'm seeing my
13 reflection in this discussion.

14 Other thoughts on -- so I guess I
15 look at law enforcement, prosecutors,
16 defense attorneys, they were all brought
17 in. Social service agencies, I mean,
18 DCYF --

19 JUDGE CARBON: Yep. DCYF --

20 JUDGE HANTZ MARCONI: -- were all
21 brought into this discussion.

22 JUDGE CARBON: We had corrections,
23 psychologists, defense, bar, prosecution,
24 medical community, education -- Betsy,
25 help me out. What am I missing? We



Domestic Violence Task Force - 01/27/2022

1 really tried to reach the community at
2 large as best we could.

3 MS. PAINE: And I think attorney
4 Cronheim testified that he had been
5 part --

6 JUDGE CARBON: Right, right --

7 MS. PAINE: -- that he had been part
8 of that effort. And he certainly brought
9 great depth of experience in terms of his
10 criminal defense background and also
11 family law background. Pam was part of
12 it --

13 JUDGE CARBON: Yep.

14 MS. PAINE: -- yeah. And we -- Your
15 Honor, I would note that we haven't
16 discussed the crossover place that seems
17 so painful from the public hearing
18 record, which is the fact that children
19 often get caught in the middle of these
20 cases. And we did have federal funding
21 for a three-year period -- five-year
22 period -- to do a project called the
23 Greenbook Project that tried to look at
24 the co-occurrence of child abuse and
25 domestic violence. And I would say that



Domestic Violence Task Force - 01/27/2022

1 we started -- and Judge Yazinski was part
2 of that, Judge Carbon was part of that.
3 I don't know as -- we resolved how to
4 practice better for kids. And it sounds
5 like, based on the testimony, that
6 there's still an incredible body of work
7 that needs to be taken on there.

8 JUDGE HANTZ MARCONI: Interesting.
9 What time frame was that, roughly?

10 JUDGE CARBON: It was --

11 JUDGE YAZINSKI: It was
12 (indiscernible) --

13 JUDGE CARBON: -- when I was still
14 sitting and --

15 MS. FREEMAN: 2005 to 2007, I think?

16 JUDGE YAZINSKI: Yeah.

17 JUDGE HANTZ MARCONI: Okay.

18 JUDGE YAZINSKI: Yeah, exactly.

19 MS. FREEMAN: I was an advocate in
20 Plymouth right after that happened, and
21 it was based in Plymouth. So I'm pretty
22 familiar with it. It was amazing work.

23 JUDGE YAZINSKI: It was
24 incorporated --

25 JUDGE HANTZ MARCONI: Where might



Domestic Violence Task Force - 01/27/2022

1 that -- that -- those work papers, work
2 document, where might that reside?

3 MS. FREEMAN: I can find them and
4 give it to Anne and Lisa.

5 JUDGE CARBON: Yep.

6 JUDGE HANTZ MARCONI: Great.

7 JUDGE YAZINSKI: And we actually
8 drafted protocols along those lines that
9 we presented to the judges. However, we
10 ran out of funding, we ran out of time.
11 We ran out of the ability to continue the
12 project and -- in a way that was
13 sustainable, which is what often happens,
14 unfortunately, when we do these things.

15 But that reminds me -- and again I
16 apologize. I don't want to dominate
17 these things. When Dr. Hodge -- I
18 watched the public hearing -- and she
19 testified about judges not being --
20 obviously, we don't have the training
21 that she had -- but not being trained in
22 trauma and PTSD and other mental health
23 issues that go along with interpersonal
24 violence. While we were doing the
25 Greenbook work and thereafter, some of us



Domestic Violence Task Force - 01/27/2022

1 really did take a -- have a strong focus
2 on PTSD and trauma -- worked with Dr.
3 Rosenberg out of Dartmouth for years on a
4 trauma-focused CBT program that
5 ultimately went statewide. We did train
6 judges, or at least we made -- we exposed
7 judges to it.

8 That collaboration was
9 (indiscernible) for several years also
10 involving DCYF, involving the local
11 mental health clinics and involving the
12 advocacy groups and the Coalition. So
13 there are -- there are pieces out there
14 that did occur that sometimes we lose
15 track of.

16 MS. LAFRANCE: Yeah, I was -- I was
17 going to say to, kind of, piggyback on
18 what the Judge said, when Dr. Hodge was
19 speaking, I actually wished she had hung
20 around because I wanted to talk to her
21 after.

22 Yeah, I mean, I see that sometimes
23 in when I represent somebody in a
24 restraining order hearing -- if there are
25 children involved, you know, sometimes



Domestic Violence Task Force - 01/27/2022

1 the judge is saying, well, they didn't
2 abuse the child, you know, just the wife
3 or the parent. So there should be
4 contact with the child. And it's like,
5 well, the children witnessed it.

6 So I mean, I -- I think definitely
7 the judges need some training on, you
8 know, just how even if there's not direct
9 physical abuse, just by witnessing abuse,
10 children, you know, can still suffer.
11 And not even thinking about, you know, if
12 they have contact with the abuser. And
13 sometimes I've had judges order
14 unsupervised contact, so they're, you
15 know, filling the children's ears with
16 God knows what. So --

17 JUDGE YAZINSKI: Yeah -- and I hate
18 to jump in -- but Judge Carbon and Sarah
19 and Betsy, if that's occurring on a
20 regular basis, then that falls on us that
21 we have not trained and educated judges
22 well enough.

23 Patty, you have no idea what you're
24 making me feeling like when I hear that.
25 Because that is just -- just basic. And



Domestic Violence Task Force - 01/27/2022

1 it's part of what we worked on with the
2 Greenbook.

3 And Sue, I'm sure you're cringing
4 too if you're -- as you hear that.

5 JUDGE CARBON: Uh, yeah. My hair,
6 which is normally dead straight, was,
7 like, doing loops right now.

8 We have trained -- really, we don't
9 even use children exposed any longer --
10 or children witnessing -- we talk about
11 children being exposed to violence. And
12 we've done so much training on trying to
13 educate judges that even in utero -- I
14 mean, we find oftentimes that we feel
15 like we're training the bar. Because
16 lawyers will sometimes say, you know, the
17 kids weren't around, they didn't see
18 this, they didn't witness it. But we
19 know from science that kids in utero are
20 experiencing the effects of violence.
21 And we've looked at all the research
22 being done on brain development, and it's
23 extraordinary.

24 But it still takes a lot of time to
25 continue training because lots of this is



Domestic Violence Task Force - 01/27/2022

1 new and continually evolving. And as a
2 bench, we've had a lot of training and
3 we've been doing our best to continue
4 educating judges, but I would also say,
5 candidly, we don't have nearly as much
6 time for training as I think we would
7 like. DV one part of what we do, and
8 there's so many other areas.

9 But, you know, I would love to see
10 us have more time to do more training,
11 more experiential training. And I think
12 Jack and Betsy would agree, and Sarah,
13 that this is something important to us,
14 that I think we recognize how critical
15 that is.

16 And I think we also need to do,
17 frankly, a better job understanding the
18 crossover and the different philosophical
19 approaches to domestic violence in the
20 context of a DV hearing and domestic
21 violence in the context of a parenting
22 case. Because I think people approach
23 those two different doors with very
24 different philosophies.

25 And in a DV case, we're talking all



Domestic Violence Task Force - 01/27/2022

1 about safety. That's number one. And
2 when we go into parenting, we're talking
3 about a parent's rights to a child.
4 Safety sort of falls off the top tier.
5 And I think that's one area that we as a
6 state need to have some conversation
7 about and need to focus on and could do a
8 lot of collaborative work moving forward
9 on that too. So I would agree with --

10 JUDGE HANTZ MARCONI: For the cases
11 that -- and I think you mentioned the
12 bar, and then there's that missing link.
13 And we know that vast majority of these
14 cases are with unrepresented, self-
15 represented, parties --

16 JUDGE CARBON: Right.

17 JUDGE HANTZ MARCONI: -- but for
18 those where there are -- where there is
19 counsel, and I'm thinking DOVE program,
20 where there's assigned counsel. Is it
21 something that the bar could help, in a
22 particular case, educate the court? You
23 know what I'm saying? I mean, sometimes
24 science gets ahead, and it's case-
25 specific when you have an opportunity to



Domestic Violence Task Force - 01/27/2022

1 bring some -- some actual factual
2 evidence to the court.

3 So I'm thinking of two prongs.
4 Certainly there's internal training,
5 which makes a ton of sense. But there's
6 also, as you mentioned, communication
7 with the bar about when they have the
8 opportunity to broaden their horizon, if
9 you will, in what they're presenting.

10 JUDGE CARBON: Well, you're right.
11 I mean, a lot of people come in without
12 the benefit of counsel, and we've
13 spent --

14 JUDGE HANTZ MARCONI: Right.

15 JUDGE CARBON: -- a lot of time in
16 this group already talking about the
17 critical importance of having good
18 counsel representing them but --

19 JUDGE HANTZ MARCONI: Right. And
20 then once you have counsel, is counsel
21 presenting --

22 JUDGE CARBON: Um-hum.

23 JUDGE HANTZ MARCONI: You know, in
24 the DOVE training, for example, is
25 counsel presenting its best case. And



Domestic Violence Task Force - 01/27/2022

1 this would circle back then to the form
2 issue and what Judge Nicolosi said so
3 well, which is when you have a full --
4 fully formed petition, it makes the
5 hearing process easier.

6 JUDGE CARBON: Um-hum. Yep. No
7 shortage of work to do.

8 JUDGE HANTZ MARCONI: Yeah.

9 MS. DODGE: Justice Hantz, are
10 you -- I mean, were you suggesting
11 potentially a roundtable with judges and
12 attorneys who typical take protective
13 order cases?

14 JUDGE HANTZ MARCONI: Maybe.

15 MS. DODGE: I mean that -- that may
16 be a helpful thing. I mean, I don't -- I
17 mean -- so I'm speaking as a non-
18 attorney. I don't know -- and there are
19 lawyers sitting here. I don't know what
20 their sense would be of going to a
21 roundtable and discussion some trends
22 that they're seeing with the, you know,
23 not being able to obtain some of the
24 other relief that's so important for the
25 family, like the -- either the no



Domestic Violence Task Force - 01/27/2022

1 visitation or the child or supervised
2 visitation if there is something
3 available, where a judge has just ruled
4 that the kids weren't present, so it's
5 not a nonissue. How comfortable would an
6 attorney be in a roundtable setting
7 discussing that with the judges? I'm
8 just throwing that out there because I'm
9 a non-attorney and I'm not going to have
10 to appear before the judge.

11 MS. LAFRANCE: Well, as an attorney
12 who takes these cases, you know, I think
13 it's all in how it's presented. You
14 know, you don't -- I don't -- if it turns
15 into just a gripe fest, then maybe, you
16 know, a judge might -- I would hope
17 not -- but a judge might feel personally
18 attacked if they feel like it's something
19 that they did. But if it's just
20 presented as a general, you know, hey,
21 let's work collaboratively to see if we
22 can solve this problem. But I mean, I --
23 I certainly wouldn't mind a roundtable
24 with judges. I mean, I think I'm
25 diplomatic enough that I can present



Domestic Violence Task Force - 01/27/2022

1 issues without being accusatory.

2 But one thing I did want to say,
3 what I really took away from the public
4 hearing on Friday was -- and I'm hearing
5 it again today -- is it always comes down
6 to training, which means money and time,
7 something that nobody has.

8 So I mean, we just -- we see this --
9 this has been going on for years, you
10 know. And it's just -- you need the
11 money, you need the time, you need the
12 personnel. And that's something that
13 historically the legislature just doesn't
14 want to give. And I'm sure -- you
15 judges, you see it too, you know.

16 Now we're seeing, you know, look
17 at -- look at the Sununu Center, right?
18 They're looking at a hundred-million-
19 dollar payout. Maybe if they'd taken
20 some of that money and put it into proper
21 training and staff, they wouldn't be
22 looking at that situation. I mean,
23 that's -- that's -- that's what's going
24 to happen. There's going to be a
25 lawsuit, and the state's going to end up



Domestic Violence Task Force - 01/27/2022

1 paying hundreds of -- maybe a hundred
2 million dollars, who knows -- because
3 there's no -- there's no training and
4 there's no time or staff. So I mean,
5 that's -- you know, I was county
6 attorney, I dealt with budgets too, and I
7 know how the legislature can be.

8 Amanda, you've been up there, you've
9 seen it, right? So how do we get around
10 that? I mean, how do we get the
11 legislature to sit up and take notice?

12 MS. SEXTON: Well, I think that
13 another --

14 JUDGE HANTZ MARCONI: Well, we
15 also -- go ahead.

16 MS. SEXTON: I'm so sorry. I think
17 another recommendation should be that the
18 legislature appropriate additional funds
19 for training and staff to ensure that
20 these cases are done well. Or they're
21 done in a way that can ensure that the
22 safety of some of most vulnerable
23 citizens are prioritized.

24 And I think you're absolutely right,
25 who has time right now to be taking



Domestic Violence Task Force - 01/27/2022

1 judges off the bench to be able to do
2 enhanced training that, I think, many are
3 very interested in and I think are
4 certainly needed.

5 So I think that that is one way -- I
6 think we could all come together from all
7 of these different disciplines to -- to
8 certainly recommend that there be some
9 sort of appropriation.

10 JUDGE HANTZ MARCONI: Well, and I
11 think as we've seen, there may be grant
12 money available on a regular basis, if
13 you will. But then sometimes that's just
14 a start. It doesn't -- doesn't
15 perpetuate itself. It doesn't continue
16 the program.

17 And so if we're going to solve this
18 long term, I mean, A, we're talking about
19 collaboration, and there's a whole lot
20 that we can do just in communicating.
21 But in carrying it forward, there's got
22 to be a sustainable work group, if you
23 will, to carry it forward.

24 MS. ZINKIN: Judge Yazinski? I -- I
25 think that you would know. As I



Domestic Violence Task Force - 01/27/2022

1 remember, like, twenty-one years ago,
2 whatever, there was a lot more funding in
3 the budget for the judicial branch to
4 have training for lawyers and judges who
5 are part of the branch. And my
6 understanding or recollection is that was
7 slashed, I want to say, like, ten years
8 ago.

9 JUDGE YAZINSKI: Yeah, that's right,
10 Anne. It -- it was almost completely
11 eliminated.

12 MS. ZINKIN: Right.

13 JUDGE YAZINSKI: So that we got
14 creative, and we do our own quarterly
15 trainings -- one coming up on Friday.
16 And then people like Judge Carbon go out
17 and get money to bring experts in to
18 present. But we have no real educational
19 budget that allows us to get programming
20 outside of those very localized, tailored
21 things that tend not to cost any money.

22 JUDGE HANTZ MARCONI: And what would
23 be nice, actually -- and this is a little
24 bit of a detour -- but I presume there
25 are -- and tell me if I'm wrong --



Domestic Violence Task Force - 01/27/2022

1 programs out there -- like, already
2 developed that people could go to,
3 attend, if we could just build it in to
4 the process. And whether it is members
5 of the bar, members of the -- that work
6 in system, so to speak -- judges, staff.

7 I assume it would be great if we
8 could identify some of those programs --
9 I'm just thinking of our
10 recommendations -- so that -- it's not
11 like we're recreating the wheel. There's
12 stuff out there to do. We just need to
13 get people exposed to it.

14 JUDGE CARBON: Justice Hantz
15 Marconi -- yeah. There's tons of
16 material out there, and we've brought
17 many a resources in. But part of the
18 issue is getting time set aside --

19 JUDGE HANTZ MARCONI: Right.

20 JUDGE CARBON: -- so that the entire
21 bench -- and we've advocated for
22 statewide so that it's superior, circuit,
23 Supreme -- so that everybody's getting
24 all of the information. Because there's
25 some amazing training that's available.



Domestic Violence Task Force - 01/27/2022

1 And it's contracting with somebody to
2 say, okay, on whatever, X days we're
3 going to do it. That's for the bench. I
4 don't know what -- and maybe Amanda and
5 others know -- what's available for the
6 bar.

7 JUDGE HANTZ MARCONI: Right.

8 JUDGE CARBON: Because the
9 organizations that I work with are
10 judicial training. But --

11 JUDGE HANTZ MARCONI: Well, and you
12 think about it, the intersection with,
13 you know, how domestic violence affects
14 abuse and neglect cases --

15 JUDGE CARBON: Right, absolutely.

16 JUDGE HANTZ MARCONI: Right. You
17 know. So there's this whole cross-
18 referencing to the topic. Which, yes,
19 would be great to have some. And it is
20 time. Because right now we don't have
21 time to take the judges off the bench.

22 MS. FREEMAN: And we don't have
23 time --

24 JUDGE CARBON: So if
25 (indiscernible) --



Domestic Violence Task Force - 01/27/2022

1 MS. FREEMAN: Sorry, go ahead.

2 JUDGE CARBON: Go ahead, Sarah.

3 MS. FREEMAN: No, I was just
4 saying -- and we don't have the time for
5 staff to be able to train.

6 JUDGE HANTZ MARCONI: Right.

7 MS. FREEMAN: So the judges are just
8 one piece of that, and we're -- when
9 you're -- you don't have enough judges or
10 you don't have enough staff, every single
11 day you are just trying to meet your
12 statutory deadline to process cases, to
13 provide the access that -- the justice
14 that the statutes require. So all of
15 what we're talking about, we want to do.
16 And --

17 JUDGE HANTZ MARCONI: Yep.

18 MS. FREEMAN: -- we have -- we may
19 have funding for -- to bring in a
20 trainer. But we don't have the time --
21 staff time or judge time -- to dedicate
22 to that consistently.

23 MS. LAFRANCE: So --

24 MS. SEXTON: I -- it sounds like
25 we've -- so sorry.



Domestic Violence Task Force - 01/27/2022

1 JUDGE HANTZ MARCONI: Yeah.

2 MS. LAFRANCE: Oh, no. I was going
3 to say I'm -- I'm on the CLE committee,
4 and they know I'm part of this task
5 force, so they were looking for me to
6 report back to see if there was any
7 training that the bar could offer through
8 their CLE. So I, you know -- they have
9 the facility -- obviously, we're doing
10 most of our training online through Zoom.
11 But I think this is definitely something
12 that we could turn into a day-long
13 program. But like Sarah just said, it's
14 getting the time to find the judges and
15 court staff --

16 JUDGE HANTZ MARCONI: But --

17 MS. LAFRANCE: -- to actually be
18 able to come to the training.

19 JUDGE HANTZ MARCONI: But also just
20 like lawyers educate judges on various
21 aspects of the law when they're
22 presenting their case, I just wonder
23 about that -- I mean, not ideal but
24 backdoor way of bringing -- again, in a
25 particular case -- bringing some new data



Domestic Violence Task Force - 01/27/2022

1 to the fore.

2 MS. SEXTON: Yeah --

3 JUDGE CARBON: It might be
4 interesting to have the bar do some
5 programs, for example, on trauma-informed
6 practice, which impacts judicial
7 officers. It impacts the bar. It
8 impacts law enforcement. It impacts
9 advocates. Everybody who touches DV
10 needs to know about trauma. And judges
11 are getting a lot of training on trauma.
12 I don't know the extent to which other
13 are. But you could have a training that
14 could be applicable to a
15 multidisciplinary audience.

16 But even doing something, like, at a
17 bar meeting where -- that's a very
18 visible organization -- I'm not sure that
19 others besides the bench and bar would
20 attend the bar meetings. But that sort
21 of thing -- or where we used to have our
22 statewide conferences, they used to be
23 truly multidisciplinary. And we could
24 bring people to them and have some
25 multidisciplinary conversations. But



Domestic Violence Task Force - 01/27/2022

1 there again we're at a point where we
2 don't have the time or the
3 (indiscernible) --

4 JUDGE HANTZ MARCONI: But at bar
5 meetings, even county bar meetings, where
6 they have an after-hours, you could
7 perhaps delve into that.

8 JUDGE CARBON: You could. I think
9 that would be a little bit more
10 challenging to try to do ten around the
11 state, but certainly --

12 JUDGE HANTZ MARCONI: Hey, I'm an
13 optimist.

14 JUDGE CARBON: Yeah.

15 JUDGE HANTZ MARCONI: If you had a
16 program. I mean, if you had a program --

17 JUDGE CARBON: Yep.

18 JUDGE HANTZ MARCONI: -- that you
19 could roll out to Inns of Court and
20 county bar meetings, people might go, and
21 you'd have that, again, you know, cross-
22 referencing.

23 MS. FREEMAN: And --

24 JUDGE HANTZ MARCONI: That'd be
25 interesting.



Domestic Violence Task Force - 01/27/2022

1 MS. FREEMAN: And I would say that I
2 think some of us have worked on trying to
3 developing programing that's systemwide,
4 but it goes back to when are we going to
5 have judges participate in this, and when
6 are we going to have staff. Because
7 they're -- we're processing -- we're
8 processing cases, we're getting those
9 three- to five-day hearings out.

10 And so it really becomes a larger
11 system challenge where we may have
12 internal and external resources for
13 training both to fund it and to have
14 people train, but it -- where do you find
15 the space to do that.

16 JUDGE CARBON: And Sarah, if I
17 could --

18 JUDGE HANTZ MARCONI: Well, we're
19 trying to -- again, another hat that I
20 wear is this education subcommittee for
21 court staff that came out of a internal
22 survey -- trying to create sort of an
23 online catalogue of trainings. So
24 it's -- it will be a little bit in the
25 future, but if we could have modules for



Domestic Violence Task Force - 01/27/2022

1 folks to do at their own pace, there's
2 that coming.

3 JUDGE CARBON: That's certainly
4 helpful. And I'll just -- since we're
5 just in a group -- I'll advocate for what
6 I think is ideal, which is getting people
7 together.

8 JUDGE HANTZ MARCONI: Yes.

9 JUDGE CARBON: Having the
10 opportunity for discussion about that.
11 Some people really do learn very well
12 sitting in their living room drinking
13 coffee and that kind of thing. But other
14 people really benefit from having an
15 opportunity to talk and exchange ideas,
16 and to vet ideas when they don't really
17 resonate with you. And all the cognitive
18 dissonance that you have with some of
19 that stuff.

20 But I would also just share an
21 observation that I don't know that has
22 come up before.

23 Judge Yazinski, correct me if I'm
24 wrong -- or maybe Sarah, you know the
25 numbers -- we've got about a third of the



Domestic Violence Task Force - 01/27/2022

1 circuit court bench is new to the bench,
2 five years or less. Something like that.
3 Judge Yazinski and I are, like, the old-
4 timers, who they're going to be put out
5 to pasture pretty soon.

6 So you've got brand-new people who
7 not only need DV, they need child abuse.
8 And we've been talking about the same
9 thing with the child abuse institutes as
10 we are with the DV. So this is one
11 critically important topic, but it's not
12 the only topic that we need to get judges
13 really well-trained in. So when we're
14 taking this, and now we multiply it by
15 umpteen other also really important
16 topics, it's -- it's a daunting task.

17 And I think people just need to be
18 realistic that we, in an ideal world,
19 could send judges to an institute for a
20 couple months to get the training and
21 then continue on with some of that. But
22 we need to figure out what is realistic
23 and recognize that there are a lot of
24 people who have very little training
25 because they're just so new to the bench,



Domestic Violence Task Force - 01/27/2022

1 and you just can't learn everything all
2 at once. Even if you practice law in
3 that area, it is very different when then
4 you go on the bench. So --

5 JUDGE HANTZ MARCONI: And so that
6 brings us back to where we started, in a
7 way, I think, in terms of
8 communication -- ongoing communication to
9 help focus 'till we can send people, you
10 know, six weeks a year for training on
11 everything -- but we can at least focus
12 and prioritize the areas because of the
13 feedback we get. We might be able to
14 prioritize the areas that need -- that
15 need some help right away. Or at least
16 prioritize the type of training or the --
17 the corrections that are perceived to
18 need to be made, or -- and/or I also
19 think -- communication, two-way street --
20 to perhaps explain why a particular
21 critique of a particular pattern might be
22 warranted.

23 I mean, it just -- I think the
24 communication aspect helps create a base
25 of understanding, if you will. So a



Domestic Violence Task Force - 01/27/2022

1 judge might not understand that raising
2 their voice is scaring people. On the
3 other hand, you might be able to at least
4 get some -- I don't know -- feedback so
5 that it can be explained to the folks
6 coming in to court that this is not
7 directed at you, this is not personal,
8 this is, you know, kind of, the way this
9 person presents, if you will.

10 MS. SEXTON: I think that we've --
11 we probably all agree that improved
12 communication is going to make a big
13 difference here. That ongoing training
14 is going to be absolutely critical.

15 But, you know, I'm not hearing from
16 folks that are saying one particular
17 judge yelled on X day. I'm hearing
18 from -- consistently from -- a broad
19 network of people that are working within
20 the community that there are five, six
21 judges that are consistently -- what
22 people believe -- are making some -- are
23 acting in a way that is putting victims
24 in further danger. I know those are very
25 strong words, but I hear the same judges



Domestic Violence Task Force - 01/27/2022

1 names over and over and over again from
2 all across the state.

3 So I guess the question is, once we
4 have all of those -- once we work to
5 improve all of these things, which we
6 know and we absolutely should, what are
7 we going to do when we've identified that
8 we still have that same group of people
9 that are -- are seemingly problematic on
10 these issues --

11 JUDGE HANTZ MARCONI: Well, I think
12 that -- that's part of the communication
13 because, again, if there is -- and this
14 gets back to -- to knowing the problem.
15 So if -- I mean, those situations -- at
16 least from where I'm sitting -- would
17 need an open conversation about what are
18 you hearing, what's being reported, what
19 are the circumstances, is there an
20 alternative explanation, is there not,
21 and then getting to the ground of if it
22 is an ongoing pattern of, perhaps, lack
23 of judgement or something, is there a
24 correction. But I think that's part of
25 the conversation that needs to happen.



Domestic Violence Task Force - 01/27/2022

1 JUDGE YAZINSKI: And in those areas,
2 are your -- are your centers -- are the
3 directors comfortable -- like I said
4 earlier, Deb Mozden would be comfortable
5 contacting me. Are they comfortable
6 contacting those judges? Let me give you
7 an example.

8 Years ago, I denied a number of
9 motions to waive filing fees, and Deb
10 Mozden asked if she could meet with me.
11 And she brought to my attention that I
12 was denying waivers for women who were
13 either in shelter or dealing with Turning
14 Points. And it caused me to look more
15 closely at both why I was denying those
16 and whether or not I needed to revamp the
17 way that I was looking at that portion --
18 because again that was financial control,
19 lots of parts went into it.

20 But it made me think long and hard
21 about it, and I still think about it when
22 I look at a request to waive fees and I
23 look at a financial affidavit. So do
24 you -- do you think Deb's equivalents in
25 those areas would be comfortable talking



Domestic Violence Task Force - 01/27/2022

1 with their judges?

2 MS. SEXTON: Judge Yazinski, that's
3 a great question. And I wish that, you
4 know, that everyone had, you know, the
5 relationship that you and Deb have. And
6 I wish that every courtroom looked like
7 yours and Judge Carbon's, but they don't.
8 I do think that that is a very valuable
9 relationship you have, and I think it
10 would absolutely beneficial if we could,
11 you know, open those lines of
12 communications.

13 And I think somebody at our last
14 meeting mentioned the coordinating
15 councils, the domestic violence
16 coordinating councils, the brown-bag
17 lunches. I participated in those when I
18 was a young advocate at one of the crisis
19 centers, and those were an excellent way
20 for everybody within the community and
21 the court to have localized
22 conversations. And I suspect that if we
23 could reinstitute those, they would be
24 incredibly valuable.

25 JUDGE HANTZ MARCONI: And even



Domestic Violence Task Force - 01/27/2022

1 beyond the brown-bag lunch, if we could
2 just make a point of connecting the
3 crisis center catchment area with the
4 judges in that area and inviting that
5 communication, that could solve the
6 problem -- I mean, do the lunches too --
7 but that could just be something we
8 institute. You're the assigned judges
9 for the next, you know, however many
10 months it's going to be, and here are the
11 phone numbers and here are the people,
12 like a cheat sheet.

13 I mean, I know, anecdotally, judges
14 move around, the first thing -- the
15 challenge is finding the resources that
16 are in that community. And it's not just
17 DV, it's lots of other areas as well. So
18 maybe we need to invite that
19 introduction.

20 JUDGE CARBON: Justice Marconi I
21 think --

22 JUDGE HANTZ MARCONI: As long as the
23 crisis center folks would be willing to,
24 you know, pick up the phone and not feel
25 hesitant or, frankly, if they feel



Domestic Violence Task Force - 01/27/2022

1 hesitant, I guess the same could be the
2 Coalition top brass could pick up the
3 phone.

4 MS. BEEBE: Can I just add to that
5 as someone from a crisis center? You
6 know, I don't think that there's any
7 hesitancy, and I also think it's bigger
8 and more multidisciplinary than focusing
9 just on judges.

10 You know, we have -- we have the
11 same challenges with different court
12 personnel, with law enforcement, with --
13 but it's not across the board. And so
14 it's -- some of it is systematic in terms
15 of not understanding the protocols and
16 what people are supposed to be doing
17 within the protocols and trying to figure
18 that out. So for me if there was a
19 clearer sense of what everybody's role
20 and responsibility is so that you can
21 have those conversations of where the
22 breakdown might be occurring is different
23 from if there's some decisions being made
24 that are seemingly harmful to victims
25 that have nothing to do the process of



Domestic Violence Task Force - 01/27/2022

1 what we're trying to fix here.

2 And the other piece is that I do
3 think the opportunity of bringing people
4 together -- I know those coordinating
5 councils and brown-bag lunches were
6 extremely beneficial. And I think Sarah
7 and now Jean's position is extremely
8 helpful to connecting us to the court
9 personnel that we might not know.

10 'Cause it does come down to
11 personalities. We have court personnel
12 that will call us on a weekly basis and
13 make sure that we're there and make sure
14 that we're connected to the victims that
15 are seeking relief. But then there's
16 others that we really struggle to even
17 have any sort of communication or are not
18 at all helpful when we are able to be
19 there, based on the victims reaching out
20 to us first.

21 So I mean, I just know in going back
22 and reading the protocols and -- I don't
23 know -- is there a revised protocol
24 that's in the works from the one from
25 2013, or is that the most recent?



Domestic Violence Task Force - 01/27/2022

1 JUDGE HANTZ MARCONI: I think there
2 are revisions to the protocols in the
3 works. I'm not quite sure what -- what
4 about the protocols would direct a
5 call -- I guess I'm thinking the problem
6 with the judge we kind of know. Either
7 you're going to call that judge or take
8 it to the administrative judge. Problem
9 with staff, you're either going to go to
10 that staff or, frankly, Jean, you know,
11 sort of. Or the clerk of that particular
12 court. Law enforcement, I guess you'd go
13 to that particular agency. So --

14 MS. BEEBE: Well, then I guess they
15 are two separate things. You know, like,
16 there -- there is the definitely being
17 comfortable reaching out, and I think
18 that -- I know we do that. But I do
19 think the challenge is that there being
20 several different judges when you're
21 working with so many courts in one area
22 to have that relationship. You might
23 have that relationship with one or two of
24 them, but to build that relationship to
25 the point where you can have those



Domestic Violence Task Force - 01/27/2022

1 thoughtful conversations --

2 JUDGE HANTZ MARCONI: And maybe --
3 right. And maybe we just need to not
4 make it a personal relationship but make
5 it a system relationship, which is --
6 here's the deal, the crisis center and
7 you know, through the DV program manager,
8 though, you know, whatever system we
9 devise, that's where you call whether you
10 know the person or not.

11 MS. BEEBE: And I think that's where
12 I was muddying it up a little bit was
13 because there -- to me -- there is that
14 clear systems piece, which is different
15 from the reaching out if there's been an
16 issue.

17 Which we would want also to come the
18 other way, too. Cause problems with
19 advocates, problems with all the
20 disciplines, but to be able to open up
21 those lines of communication that -- but
22 also be clear what everyone's role is
23 based on the systems piece.

24 MS. FREEMAN: And I do think that
25 COVID and staff turnover in the courts



Domestic Violence Task Force - 01/27/2022

1 and in the crisis centers has impacted
2 that. Because it has been more people,
3 then remote, there's been lots of
4 changing staff, so it's going to be
5 introducing new advocates and new court
6 staff to each other and their roles and
7 learning. And having advocates in the
8 courts meeting people, which has been
9 challenging over the last two years.

10 JUDGE HANTZ MARCONI: And we haven't
11 heard much from the -- I think you guys
12 call them system advocates -- but the --
13 victim witnesses advocates. But I don't
14 know if there's a communication problem
15 there.

16 JUDGE CARBON: I don't know if there
17 necessarily is there, but I think one
18 issue that -- when I listen to Judge
19 Yazinski and talk about his work with Deb
20 Mozden, that didn't just happen. I mean,
21 I think they really cultivated a
22 relationship. And you build trust over
23 time.

24 And so this is the kind of thing
25 that if you really want to



Domestic Violence Task Force - 01/27/2022

1 institutionalize, I think we need to
2 think back to the way that we created our
3 original coordinating councils back in
4 1994, I think, when we had the first
5 conference. And start doing that and
6 really cultivating within the community
7 so that it's not putting all of this
8 on -- everybody call Jean when you've got
9 a problem. But getting people to know
10 one another, to be familiar with one
11 another. Because nobody wants to be
12 calling anybody -- a total stranger --
13 and saying, hey, this just happened. You
14 want to be able to receive it and hear it
15 in a genuine way and be open to saying,
16 okay, what did happen, and do we need to
17 make some change.

18 I will share also that serving on
19 the judicial conduct committee, we will
20 have complaints come in where somebody
21 will say -- as Amanda has suggested --
22 that somebody was really rude and very
23 disrespectful and whatever may be. And
24 we listen to those hearings. And
25 sometimes the complaining party is spot-



Domestic Violence Task Force - 01/27/2022

1 on. That judge was inappropriate. And
2 other times, there isn't what the
3 litigant is complaining of.

4 And so I just -- I just want to ask
5 Amanda, when you hear this from people,
6 is there somebody who goes back and would
7 listen to a hearing tape so that if
8 somebody said, we're getting these
9 complaints about Judge X or Judge Y, that
10 you've checked that and indeed you really
11 are hearing that, and so it's something
12 that we actually need --

13 MS. SEXTON: Yes.

14 JUDGE CARBON: Okay. That's
15 (indiscernible) --

16 MS. SEXTON: Judge Carbon, I will --
17 I can assure that when I -- when we bring
18 something to the courts, I've listened to
19 the recording, that it's been well-
20 documented, and that everybody at the
21 Coalition agrees with either the
22 survivor, the community member, the
23 advocate, that it is a very serious issue
24 that the courts need to hear about.

25 JUDGE CARBON: Okay, thanks.



Domestic Violence Task Force - 01/27/2022

1 JUDGE HANTZ MARCONI: All right. I
2 have 2 p.m., which means it's 5.

3 So other thoughts on this topic of
4 communication? And again, if you have
5 thoughts that pop into your head once
6 we're done, send them in. Thoughts about
7 training materials, send them in. And
8 thoughts about what we're going to talk
9 about Monday.

10 I think we have a firearm issue that
11 popped up that we're going to talk about
12 Monday. Think about what else we can
13 talk about Monday. This is our grab bag.
14 Email them in, send them in, call them
15 in, and we will pick up again on Monday.

16 Also, I want you to think about
17 which topic or topics you would like to
18 be linked with so that our drafting team
19 can reach out and sort of vet their
20 initial draft with a member or two or
21 three of the task force as we draft so
22 that we can pull our thoughts together
23 and then circulate to the whole group.
24 So I want y'all to pick one, at least
25 one. If you're interested in more than



Domestic Violence Task Force - 01/27/2022

1 one charge area, including Monday, which
2 is wide open.

3 Anything else that you think we need
4 to talk about, we haven't talked about
5 enough, we haven't, you know, drilled
6 down and gotten specific enough. I think
7 we're getting more comfortable with each
8 other, so no limits on what we talk about
9 Monday. And think about those two things
10 because I'll be looking for volunteers at
11 the end of that session or shortly
12 thereafter.

13 Okay. Thanks much to everyone.
14 Again, many thanks.

15

16

17

18

19

20

21

22

23

24

25



1 C E R T I F I C A T I O N

2

3 I, Grace Markarian, certify that the
4 foregoing transcript is a true and
5 accurate record of the proceedings.

6

7

8

9



10 Grace Markarian (CDLT-258)

11 TTA-Certified Digital Legal Transcriber

12

13 eScribers

14 352 Seventh Avenue, Suite #604

15 New York, NY 10001

16

17 Date: February 28, 2022

18

19

20

21

22

23

24

25



A				
ability 28:11 able 7:5 17:15 18:23 35:23 39:1 43:5 44:18 50:13 51:3 57:18 59:20 61:14 absolutely 8:7 38:24 42:15 51:14 52:6 54:10 abuse 12:15 26:24 30:2,9,9 42:14 49:7,9 abuser 30:12 access 43:13 accessible 19:7 accurate 65:5 accusatory 37:1 acting 51:23 action 10:4 actions 14:13 actual 34:1 add 24:4 56:4 addition 24:9 additional 20:14 38:18 address 18:3,7 addressed 9:7 10:8,12,12 15:16,17 administrative 4:21 5:1 6:10 6:14 7:4,19 8:22 14:22 15:1,18 18:20 58:8 Administrator 2:8 administrators 6:14 17:4 advise 5:15 advocacy 17:3 29:12 advocate 7:12 8:16 16:17,18 23:5 27:19 48:5 54:18	62:23 advocated 41:21 advocates 3:13 5:14 6:19 8:1 9:2 11:8,9 12:7 17:25 18:13 19:4 45:9 59:19 60:5,7 60:12,13 Affairs 1:25 affidavit 53:23 after-hours 46:6 AG's 23:5 agencies 25:17 agency 58:13 ago 13:20 40:1,8 53:8 agree 13:8 14:5 32:12 33:9 51:11 agrees 62:21 ahead 12:23 33:24 38:15 43:1,2 allowed 8:2 allowing 7:15,16 allows 40:19 alternative 52:20 Amanda 1:24 6:5 12:25 13:12 15:10 38:8 42:4 61:21 62:5 amazing 27:22 41:25 and/or 50:18 anecdotally 5:3 55:13 angry 14:6 Ann 1:19 Anna 1:10 Anne 2:11 28:4 40:10 annoyed 13:10 14:6 15:13 anybody 61:12 AOC 10:18,19 apologize 28:16	appear 36:10 applicable 45:14 approach 25:11 32:22 approaches 32:19 appropriate 13:4 38:18 appropriation 39:9 area 17:5 33:5 50:3 55:3,4 58:21 64:1 areas 32:8 50:12 50:14 53:1,25 55:17 arrive 4:2 aside 41:18 asked 53:10 aspect 50:24 aspects 44:21 assigned 33:20 55:8 Assistance 1:23 Assistant 1:17 Associate 1:11 Association 2:2 Association's 3:20 associations 4:13 assume 41:7 assure 62:17 attacked 36:18 attend 41:3 45:20 attention 16:14 16:15 53:11 attorney 1:17,20 1:21 2:3,5 19:23 20:21 26:3 35:18 36:6,11 38:6 attorneys 2:2 11:11 25:16 35:12 audience 45:15 available 5:13 19:7,10 36:3	39:12 41:25 42:5 Avenue 65:14 avenues 3:19 10:6 aware 5:8 Ayotte 23:16 <hr/> B back 7:3 9:12,15 12:18 16:15 18:24 35:1 44:6 47:4 50:6 52:14 57:21 61:2,3 62:6 back-and-forth 6:16 backdoor 44:24 background 26:10,11 bad 12:16 bag 63:13 bailiff 7:12 bar 3:12,20,22 4:12 25:23 31:15 33:12,21 34:7 41:5 42:6 44:7 45:4,7,17 45:19,20 46:4 46:5,20 Barbara 1:10 base 50:24 based 15:7 27:5 27:21 57:19 59:23 basic 30:25 basis 17:22 22:4 30:20 39:12 57:12 batterers 21:13 Beauchamp 1:14 Beebe 1:16 24:3 24:6 56:4 58:14 59:11 behavior 9:8 believe 5:13 51:22 bench 14:1 32:2	39:1 41:21 42:3,21 45:19 49:1,1,25 50:4 beneficial 54:10 57:6 benefit 34:12 48:14 benefits 17:12 best 26:2 32:3 34:25 Betsy 2:5 20:16 25:24 30:19 32:12 better 5:23 21:21,25 27:4 32:17 beyond 55:1 big 51:12 bigger 56:7 bit 40:24 46:9 47:24 59:12 Black 2:3 board 56:13 body 27:6 brain 31:22 brainstorm 22:5 branch 22:18,19 22:20 40:3,5 brand-new 49:6 brass 56:2 breakdown 56:22 bring 7:2 8:21 10:4 16:13,14 18:19 34:1 40:17 43:19 45:24 62:17 bringing 11:1 24:16 44:24,25 57:3 brings 50:6 broad 23:24 51:18 broaden 34:8 brought 3:6 7:16 8:20 11:11 24:8 25:16,21 26:8 41:16 53:11

brown-bag 4:11 54:16 55:1 57:5 budget 40:3,19 budgets 38:6 build 17:11 19:12 41:3 58:24 60:22	43:12 47:8 catalogue 47:23 catchment 55:3 caught 26:19 Cause 57:10 59:18 caused 53:14 CBT 29:4 CDLT-258 65:10 center 9:20 11:8 17:3,24 18:13 37:17 55:3,23 56:5 59:6 centers 4:8 5:4,7 5:13 7:8 17:17 17:21 19:15 53:2 54:19 60:1 certain 9:24 certainly 9:20 10:1 21:22 26:8 34:4 36:23 39:4,8 46:11 48:3 certify 65:3 chair 23:18 chaired 21:11 21:14 23:16 chairs 20:22 23:12 challenge 6:1 47:11 55:15 58:19 challenges 56:11 challenging 46:10 60:9 change 61:17 changes 24:10 changing 60:4 charge 3:3 64:1 cheat 55:12 check-ins 5:19 checked 62:10 chief 7:1 13:21 chiefs 17:5 child 26:24 30:2 30:4 33:3 36:1 49:7,9	children 26:18 29:25 30:5,10 31:9,10,11 children's 30:15 choice 7:18 circle 35:1 circuit 1:12,13 2:7 4:20,25 6:11 16:3,9 17:8 41:22 49:1 circulate 63:23 circumstances 52:19 citizens 38:23 Claremont 16:25 CLE 44:3,8 clear 59:14,22 clearer 56:19 clerk 2:11 7:11 7:15,21 18:21 58:11 clinics 29:11 close 17:16 closely 53:15 co-occurrence 26:24 coalition 1:25 4:19,25 6:3,7 6:12 8:20,21 10:22 11:18,23 29:12 56:2 62:21 coffee 48:13 cognitive 48:17 collaboration 22:9 29:8 39:19 collaborative 33:8 collaboratively 36:21 come 25:1 34:11 39:6 44:18 48:22 57:10 59:17 61:20 comes 14:8,16 37:5	comfortable 36:5 53:3,4,5 53:25 58:17 64:7 coming 22:3 40:15 48:2 51:6 commission 20:11,12,24 21:2 22:17 23:13 24:8 committee 3:20 10:5 19:25 20:4,12,19 21:3,5,7,8,12 21:13,16 23:21 23:25 44:3 61:19 committees 20:23,24 21:1 communicate 7:20 communicating 39:20 communication 3:10,19 4:4,6 4:13 5:5 16:22 20:15 24:22 34:6 50:8,8,19 50:24 51:12 52:12 55:5 57:17 59:21 60:14 63:4 communicatio... 7:10 54:12 communities 24:18 community 20:6 25:24 26:1 51:20 54:20 55:16 61:6 62:22 complaining 61:25 62:3 complaints 9:23 11:10 61:20 62:9 completely 13:15 40:10	components 9:24 composition 23:25 concerns 6:18 6:19 7:21 8:9 8:12 11:7,10 11:25 conduct 10:5 61:19 conference 7:14 61:5 conferences 45:22 connected 57:14 connecting 55:2 57:8 connection 20:5 connects 13:23 consistently 12:6 17:24 43:22 51:18,21 constellations 4:2 contact 5:12 16:19 20:2 21:9 30:4,12 30:14 contacting 53:5 53:6 context 32:20,21 continually 32:1 continue 7:6 9:8 24:21 28:11 31:25 32:3 39:15 49:21 continues 9:10 continuing 7:2 14:10 contracting 42:1 control 53:18 conversation 6:16 33:6 52:17,25 conversations 13:24 45:25 54:22 56:21 59:1 Cooperation
--	---	--	---	--

3:21 coordinating 54:14,16 57:4 61:3 correct 11:5 48:23 correction 52:24 corrections 25:22 50:17 cost 17:7 40:21 councils 54:15 54:16 57:5 61:3 counsel 33:19,20 34:12,18,20,20 34:25 country 22:10 county 1:17,18 1:19 4:12 38:5 46:5,20 couple 3:24 12:21 49:20 course 10:4 13:3 court 1:11,12,13 2:7 3:14,15,23 4:7,9,20 5:5 7:1,20 8:21 13:19 15:20 16:4,10,11,12 17:8 18:21 19:2,19 22:25 25:8 33:22 34:2 44:15 46:19 47:21 49:1 51:6 54:21 56:11 57:8,11 58:12 60:5 courtroom 7:13 13:1 14:12 54:6 courts 3:11,21 4:14 6:10,11 6:13 7:10,11 9:4 16:7 20:7 58:21 59:25 60:8 62:18,24 COVID 59:25 create 47:22	50:24 created 21:4 61:2 creating 21:25 creative 40:14 crime 19:24 criminal 2:2 3:11 26:10 cringe 13:2,2 cringing 31:3 crisis 4:8 5:4,7 5:13 7:8 9:20 11:8 17:17,21 17:24 18:12 19:15 54:18 55:3,23 56:5 59:6 60:1 critical 32:14 34:17 51:14 critically 49:11 critique 50:21 Cronheim 26:4 cross- 42:17 46:21 crossover 26:16 32:18 cultivated 60:21 cultivating 61:6 cut 15:24	53:4,9 54:5 60:19 Deb's 53:24 decide 15:3 decision 13:20 decisions 15:7 56:23 dedicate 43:21 deep 14:3 23:24 defense 2:2 3:11 11:11 25:16,23 26:10 definitely 25:10 30:6 44:11 58:16 delve 46:7 denied 53:8 denying 53:12 53:15 Department 23:17 depth 26:9 details 10:17 detour 40:24 develop 17:16 developed 41:2 developing 47:3 development 31:22 develops 15:15 devise 59:9 difference 51:13 different 11:2 22:2 23:11,12 23:14 24:14,18 32:18,23,24 39:7 50:3 56:11,22 58:20 59:14 difficult 14:17 Digital 65:11 diplomatic 36:25 direct 30:8 58:4 directed 51:7 directly 7:20 8:23 Director 1:14,16 1:22,24	directors 53:3 discipline 25:8 discipline-spe... 24:25 disciplines 39:7 59:20 discuss 7:11 15:18 discussed 25:7 26:16 discussing 36:7 discussion 25:13 25:21 35:21 48:10 disrespectful 61:23 dissonance 48:18 diverse 23:25 document 15:10 15:11 28:2 documented 62:20 Dodge 2:6 35:9 35:15 doing 12:5 16:18 21:25 22:2,13 24:11 28:24 31:7 32:3 44:9 45:16 56:16 61:5 DOJ 1:23 dollar 37:19 dollars 38:2 domestic 1:6 2:9 3:4,12 5:10 13:16 17:12,14 18:10,15 19:21 19:22 20:11 26:25 32:19,20 42:13 54:15 dominate 15:23 28:16 doors 32:23 dormant 20:13 DOVE 2:6 33:19 34:24 Dr 28:17 29:2,18 draft 7:14 63:20	63:21 drafted 28:8 drafting 63:18 drilled 64:5 drinking 48:12 drive 16:10 driving 17:1 DV 20:3 22:12 32:7,20,25 45:9 49:7,10 55:17 59:7
<hr/>				
E				
<hr/>				
E 65:1 e-filing 4:1 earlier 15:10 53:4 ears 30:15 easier 13:17 35:5 educate 14:11 31:13 33:22 44:20 educated 30:21 educating 13:25 32:4 education 21:12 23:17 25:24 47:20 educational 40:18 effects 31:20 effort 26:8 either 8:10 35:25 53:13 58:6,9 62:21 eliminated 40:11 Elizabeth 23:16 email 17:23 63:14 empty 7:13 Endres 1:17 enforcement 3:11 18:14 19:11,15 25:15 45:8 56:12 58:12 enhanced 39:2				

38:19,21 entire 41:20 equivalents 53:24 eScribers 65:13 established 16:3 everybody 22:3 45:9 54:20 61:8 62:20 everybody's 41:23 56:19 everyone's 59:22 evidence 34:2 evolving 32:1 exactly 27:18 example 4:7 8:8 8:9 10:23 21:12 34:24 45:5 53:7 examples 22:11 excellent 54:19 exchange 48:15 executive 1:16 20:19 21:7 22:18,19,25 experience 26:9 experiencing 31:20 experiential 32:11 experts 40:17 explain 50:20 explained 51:5 explanation 52:20 exposed 29:6 31:9,11 41:13 extent 45:12 external 47:12 extraordinary 12:5 31:23 extremely 57:6,7	facts 15:8 factual 34:1 fair 12:12 falls 30:20 33:4 familiar 16:7 27:22 61:10 family 6:10 26:11 35:25 fatality 20:3 21:4,6 23:21 February 65:17 federal 19:18 26:20 feedback 18:24 50:13 51:4 feel 14:14,19 31:14 36:17,18 55:24,25 feeling 30:24 fees 53:9,22 felt 12:10 16:17 fest 36:15 figure 49:22 56:17 file 7:17 filing 17:23 53:9 filling 30:15 final 5:8 8:13 15:22 17:6 financial 53:18 53:23 find 28:3 31:14 44:14 47:14 finding 55:15 firearm 63:10 first 55:14 57:20 61:4 five 19:7 49:2 51:20 five-day 47:9 five-year 26:21 fix 57:1 flow 7:5 focus 29:1 33:7 50:9,11 focused 4:16 focusing 56:8 folks 5:14 10:2,7 20:9 48:1 51:5	51:16 55:23 follow 24:15,20 foot 14:18 force 1:6 3:3 44:5 63:21 fore 45:1 foregoing 65:4 form 35:1 formed 35:4 former 13:21 forth 18:24 forward 8:17 11:11 22:7 33:8 39:21,23 four 3:6 frame 27:9 frankly 32:17 55:25 58:10 Freeman 2:7 17:10 19:9,16 27:15,19 28:3 42:22 43:1,3,7 43:18 46:23 47:1 59:24 Friday 37:4 40:15 front 15:8 frustration 13:10 full 21:2,8 35:3 fully 35:4 function 4:9 22:19 fund 47:13 funded 19:18 funding 26:20 28:10 40:2 43:19 funds 19:18 38:18 further 12:15 51:24 future 47:25	geography 4:10 getting 24:18 41:18,23 44:14 45:11 47:8 48:6 52:21 61:9 62:8 64:7 give 14:7 28:4 37:14 53:6 go 3:6 8:16 12:23 28:23 33:2 38:15 40:16 41:2 43:1,2 46:20 50:4 58:9,12 God 30:16 goes 14:10 47:4 62:6 going 4:23 5:21 6:18 8:16 9:5 10:21 17:2 25:10 29:17 35:20 36:9 37:9,23,24,25 39:17 42:3 44:2 47:4,6 49:4 51:12,14 52:7 55:10 57:21 58:7,9 60:4 63:8,11 good 4:3 12:15 12:17 16:2,4,6 17:9 22:6,11 25:3 34:17 gotten 64:6 governor's 20:10,20,23 23:13 grab 63:13 Grace 65:3,10 Grady 1:24 Grafton 1:19 grant 39:11 great 12:9,9,9 18:17,23 19:4 19:5 22:12 24:5 26:9 28:6 41:7 42:19 54:3 Greenbook	26:23 28:25 31:2 gripe 36:15 ground 52:21 group 2:4 23:15 34:16 39:22 48:5 52:8 63:23 groups 4:5,16 5:25 10:24 29:12 guess 21:6 25:5 25:14 52:3 56:1 58:5,12 58:14 guided 12:11 guys 60:11 <hr/> H <hr/> hair 31:5 half 16:11 Hampshire 1:11 1:25 2:1 hand 51:3 Hantz 1:10 3:1 7:22,25 8:5 9:12,15 10:15 10:20 11:15 12:2,17 15:24 17:9 19:6,14 20:8 22:16,23 23:3,8 24:5 25:4,20 27:8 27:17,25 28:6 33:10,17 34:14 34:19,23 35:8 35:9,14 38:14 39:10 40:22 41:14,19 42:7 42:11,16 43:6 43:17 44:1,16 44:19 46:4,12 46:15,18,24 47:18 48:8 50:5 52:11 54:25 55:22 58:1 59:2 60:10 63:1 happen 7:23 8:6
---	---	---	---	--

9:5 37:24 52:25 60:20 61:16 happened 27:20 61:13 happening 9:16 happens 9:11 28:13 happy 7:5 hard 10:2 53:20 harmful 56:24 hat 47:19 hate 10:16 30:17 Haven 1:16 head 63:5 health 28:22 29:11 hear 4:24 5:23 8:12 10:7 11:24 12:6 13:2 18:5 30:24 31:4 51:25 61:14 62:5,24 heard 5:3 6:25 8:11,14 9:23 9:23 10:8 12:11 60:11 hearing 8:14,17 11:7 15:15 26:17 28:18 29:24 32:20 35:5 37:4,4 51:15,17 52:18 62:7,11 hearings 47:9 61:24 Held 1:8 help 25:25 33:21 50:9,15 helpful 10:6 35:16 48:4 57:8,18 helps 50:24 hesitancy 56:7 hesitant 55:25 56:1 hey 15:2 36:20 46:12 61:13	highly 17:1 historically 37:13 Hodge 28:17 29:18 home 7:16 Hon 1:10,12,13 Honor 6:6 11:5 12:18 26:15 hope 3:5 36:16 hoping 12:8 horizon 34:8 Hornick 1:19 hotline 5:21 hour 16:10,10 hours 3:7 human 13:9,22 hundred 38:1 hundred-milli... 37:18 hundreds 38:1 hung 29:19 <hr/> I i.e 25:8 idea 30:23 ideal 44:23 48:6 49:18 ideas 5:23 48:15 48:16 identified 52:7 identify 41:8 immediately 16:19 impacted 60:1 impactful 15:12 18:1 impacts 45:6,7,8 45:8 importance 34:17 important 15:9 32:13 35:24 49:11,15 importantly 3:14 improve 52:5 improved 51:11 inactions 14:13	inappropriate 13:15 62:1 included 6:13 including 22:20 64:1 incorporated 27:24 incredible 27:6 incredibly 54:24 indiscernible 12:21 24:17,21 27:12 29:9 42:25 46:3 62:15 individual 15:7 15:8,17 17:17 18:2 individuals 20:2 20:22 Informal 4:4 information 7:6 18:19 20:3 41:24 initial 63:20 Inns 46:19 instance 19:23 institute 49:19 55:8 institutes 49:9 institutionalize 5:24 61:1 institutionalized 3:19 integral 23:10 intended 14:3 interest 5:25 interested 7:2 10:24 39:3 63:25 interesting 27:8 45:4 46:25 internal 34:4 47:12,21 interpersonal 28:23 intersection 42:12 intervention 21:13	interview 12:12 introducing 60:5 introduction 55:19 invested 22:1 invite 55:18 inviting 55:4 involved 3:13 5:2 18:15 29:25 involving 13:20 29:10,10,11 issue 16:16 35:2 41:18 59:16 60:18 62:23 63:10 issues 4:1,2 6:21 7:19 9:3,13 10:1 17:25 18:8 21:11,24 24:20 28:23 37:1 52:10 <hr/> J Jack 15:2 32:12 January 1:7 Jean 2:9 5:12 17:23 58:10 61:8 Jean's 17:13 20:2 57:7 job 32:17 John 1:13 Jon 2:1 judge 1:12,13 3:1 4:21 5:1,1 6:9,10,15 7:22 7:25 8:5,10,14 9:12,15 10:15 10:20 11:15 12:2,8,17,20 12:24 13:1,8 13:13 15:1,4,5 15:14,24 16:1 16:25 17:9,18 18:21,24 19:6 19:14 20:8,16 22:16,21,23	23:1,3,4,8,9 24:5,6,23 25:4 25:19,20,22 26:6,13 27:1,2 27:8,10,11,13 27:16,17,18,23 27:25 28:5,6,7 29:18 30:1,17 30:18 31:5 33:10,16,17 34:10,14,15,19 34:22,23 35:2 35:6,8,14 36:3 36:10,16,17 38:14 39:10,24 40:9,13,16,22 41:14,19,20 42:7,8,11,15 42:16,24 43:2 43:6,17,21 44:1,16,19 45:3 46:4,8,12 46:14,15,17,18 46:24 47:16,18 48:3,8,9,23 49:3 50:5 51:1 51:17 52:11 53:1 54:2,7,25 55:20,22 58:1 58:6,7,8 59:2 60:10,16,18 62:1,9,9,14,16 62:25 63:1 judgement 52:23 judges 3:15 6:14 6:20 7:4 8:10 8:22 12:4 13:9 13:21,25 14:11 14:22 15:6,18 16:6,10 17:18 19:2 28:9,19 29:6,7 30:7,13 30:21 31:13 32:4 35:11 36:7,24 37:15 39:1 40:4 41:6 42:21 43:7,9 44:14,20 45:10
--	--	--	---	---

47:5 49:12,19 51:21,25 53:6 54:1 55:4,8,13 56:9 58:20 judicial 3:5 10:5 22:20 40:3 42:10 45:6 61:19 jump 30:18 jurisdictions 22:15 justice 1:11 7:1 11:14 12:20 13:21 35:9 41:14 43:13 55:20	38:7 39:25 42:4,5,13,17 44:4,8 45:10 45:12 46:21 48:21,24 50:10 51:4,8,15,24 52:6 54:4,4,11 55:9,13,24 56:6,10 57:4,9 57:21,23 58:6 58:10,15,18 59:7,8,10 60:14,16 61:9 64:5 knowing 52:14 Knowles 23:22 knows 6:4 30:16 38:2 Krueger 1:21 14:4	65:11 legislative 22:22 legislature 23:23 37:13 38:7,11 38:18 lengths 12:10 let's 36:21 levels 7:3 liaison 19:19 lies 9:1 limits 64:8 lines 4:6 5:4 7:9 28:8 54:11 59:21 link 3:22 33:12 linked 63:18 Lisa 28:4 listen 60:18 61:24 62:7 listened 62:18 listening 12:25 listservs 4:15 literally 21:19 litigant 62:3 little 3:18 40:23 46:9 47:24 49:24 59:12 living 48:12 local 4:7 7:20 29:10 localized 40:20 54:21 locally 24:15 long 3:8 5:10 23:18 39:18 53:20 55:22 longer 20:10 31:9 look 25:15 26:23 37:16,17 53:14 53:22,23 looked 31:21 54:6 looking 37:18,22 44:5 53:17 64:10 looks 5:18 6:5 loops 31:7 lose 29:14	lost 15:14 lot 22:13 31:24 32:2 33:8 34:11,15 39:19 40:2 45:11 49:23 lots 31:25 53:19 55:17 60:3 love 32:9 lunch 3:6 55:1 lunches 4:11 54:17 55:6 57:5 Lynda 1:22 Lynn 13:21	58:1 59:2 60:10 63:1 Markarian 65:3 65:10 Martha 1:19 Mary 1:21 14:4 material 41:16 materials 63:7 matter 23:14 mean 15:22 22:17 25:17 29:22 30:6 31:14 33:23 34:11 35:10,15 35:16,17 36:22 36:24 37:8,22 38:4,10 39:18 44:23 46:16 50:23 52:15 55:6,13 57:21 60:20 meaning 14:6 means 37:6 63:2 medical 25:24 meet 22:4 43:11 53:10 meeting 1:6 3:3 4:24 20:4 45:17 54:14 60:8 meetings 4:18 6:3,12 7:3 8:24 10:16,22,23 11:1 14:21 21:17 23:10 45:20 46:5,5 46:20 member 7:8 21:16 23:22 62:22 63:20 members 11:23 20:25 41:4,5 memories 20:10 mental 28:22 29:11 mentioned 33:11 34:6 54:14 mentioning 20:8
K Kathy 1:16 25:3 keep 13:7 14:25 Kelly 6:9,15 15:4 23:15 key 20:21 kidding 3:7 kids 27:4 31:17 31:19 36:4 Kilham 2:9 kind 4:22 8:2 22:9 29:17 48:13 51:8 58:6 60:24 King 15:5 knew 16:8 know 4:1,4,16 4:23 5:6,14 6:24,24 8:23 9:22,25 10:17 13:11 14:16 15:13 16:1 17:3,3,18 21:19,21 24:19 27:3 29:25 30:2,8,10,11 30:15 31:16,19 32:9 33:13,23 34:23 35:18,19 35:22 36:12,14 36:16,20 37:10 37:15,16 38:5	L lack 52:22 LaFrance 2:3 29:16 36:11 43:23 44:2,17 land 11:17 large 26:2 larger 47:10 law 2:4,11 3:11 18:13 19:10,14 25:15 26:11 44:21 45:8 50:2 56:12 58:12 lawsuit 37:25 lawyers 31:16 35:19 40:4 44:20 lay 11:17 layers 20:18 21:6 leadership 4:25 leading 22:10 learn 48:11 50:1 learning 60:7 leave 10:10 left 8:15 Legal 2:6 3:14	M majority 17:20 33:13 making 30:24 51:22 man 14:18 manager 2:9 17:13,15 18:11 19:22 59:7 managers 5:11 Marconi 1:10 3:1 7:22,25 8:5 9:12,15 10:15 10:20 11:15 12:2,17,20 15:24 17:9 19:6,14 20:8 22:16,23 23:3 23:8 24:5 25:4 25:20 27:8,17 27:25 28:6 33:10,17 34:14 34:19,23 35:8 35:14 38:14 39:10 40:22 41:15,19 42:7 42:11,16 43:6 43:17 44:1,16 44:19 46:4,12 46:15,18,24 47:18 48:8 50:5 52:11 54:25 55:20,22		

Merrill 1:14	49:7,7,12,17	occurring 15:12	outside 40:20	Patty 30:23
Merrimack 1:18	49:22 50:14,15	30:19 56:22		paying 38:1
met 21:1	50:18 52:17	offer 44:7	P	payout 37:19
middle 26:19	55:18 59:3	office 1:22 20:20	p.m 63:2	people 4:5 11:12
million 38:2	61:1,16 62:12	23:5	pace 48:1	14:12 21:23
mind 13:7 14:25	62:24 64:3	officers 45:7	Paine 2:5 12:18	23:13 32:22
36:23	needed 39:4	offices 4:8	12:23 26:3,7	34:11 40:16
missing 25:25	53:16	oftentimes 31:14	26:14	41:2,13 45:24
33:12	needs 27:7 45:10	Oh 44:2	painful 26:17	46:20 47:14
modelling 22:14	52:25	okay 12:2 23:3	Pam 2:6 26:11	48:6,11,14
modules 47:25	neglect 42:14	27:17 42:2	paper 3:18	49:6,17,24
Monday 63:9,12	network 51:19	61:16 62:14,25	papers 28:1	50:9 51:2,19
63:13,15 64:1	never 13:4	64:13	paperwork 7:15	51:22 52:8
64:9	new 1:11,25 2:1	old 14:18	18:5	55:11 56:16
money 37:6,11	21:25 32:1	old- 49:3	parent 30:3	57:3 60:2,8
37:20 39:12	44:25 49:1,25	once 34:20 50:2	parent's 33:3	61:9 62:5
40:17,21	60:5,5 65:15	52:3,4 63:5	parenting 32:21	perceived 50:17
month 21:23	NH 1:16,23 2:5	one- 18:3	33:2	perception 9:17
monthly 22:4	NHBA 2:6	one-on-one 11:1	part 23:10 26:5	14:11
months 49:20	NHJB 2:9	ongoing 4:5 5:4	26:7,11 27:1,2	period 4:17 6:8
55:10	NHLA 1:21	21:9 24:9 25:2	31:1 32:7 40:5	22:8 23:18
motions 53:9	NHSC 2:11	50:8 51:13	41:17 44:4	26:21,22
move 55:14	nice 40:23	52:22	52:12,24	periodic 5:19
moved 23:19	Nicolosi 35:2	online 44:10	participate 47:5	perpetuate
moving 17:18	non- 35:17	47:23	participated	39:15
22:6 33:8	non-attorney	Oops 12:23	54:17	person 15:13
Mozden 16:12	36:9	open 4:6 5:4,24	particular 5:22	18:18 51:9
53:4,10 60:20	nonissue 36:5	7:9 16:21	11:14 21:11	59:10
muddying 59:12	nonpartisan	52:17 54:11	33:22 44:25	personal 51:7
multi 20:18	23:15	59:20 61:15	50:20,21 51:16	59:4
multi-member...	normally 31:6	64:2	58:11,13	personalities
23:20	note 26:15	opportunities	particularly	57:11
multidisciplin...	notice 38:11	5:19 21:18	14:15	personality 4:10
24:12,17,24	number 19:7,10	opportunity	parties 14:2	personally 36:17
25:11 45:15,23	33:1 53:8	5:17 12:4,13	23:14 33:15	personnel 10:1
45:25 56:8	numbers 48:25	20:14 33:25	partly 19:18	37:12 56:12
multiply 49:14	55:11	34:8 48:10,15	parts 24:14	57:9,11
	NY 65:15	57:3	53:19	perspective 9:10
N		optimist 46:13	party 14:13	perspectives
N 65:1	O	order 29:24	61:25	22:2
name 3:15	O 65:1	30:13 35:13	pass 18:23	petition 7:14
names 52:1	observation	orders 19:11	pasture 49:5	35:4
nearly 32:5	48:21	organization	Patricia 2:3	ph 13:19 23:17
necessarily	obtain 35:23	45:18	pattern 8:10 9:8	23:22
60:17	obviously 4:15	organizations	11:13 15:15	philosophical
need 5:20 25:10	13:14 28:20	42:9	25:5 50:21	32:18
30:7 32:16	44:9	original 21:16	52:22	philosophies
33:6,7 37:10	occur 29:14	61:3	patterns 15:10	32:24
37:11,11 41:12	occurred 14:23	outcome 12:7	15:11 18:6,7	phone 5:12 15:2

19:6 55:11,24 56:3 physical 30:9 pick 15:1 55:24 56:2 63:15,24 piece 3:18 24:3,7 43:8 57:2 59:14,23 pieces 29:13 piggyback 29:17 pilot 17:23 pipeline 11:19 pipelines 11:21 place 10:18 18:20 26:16 players 16:8 plenty 5:17 Plymouth 27:20 27:21 point 5:8 14:21 15:22 17:6 25:3 46:1 55:2 58:25 points 16:13 17:9 53:14 police 17:4 pop 63:5 popped 63:11 portion 53:17 portray 14:1 Portsmouth 17:1 position 17:12 17:14 19:17,17 57:7 potentially 18:7 35:11 powerful 18:10 practice 7:7 27:4 45:6 50:2 practice-area- 4:15 present 1:9 36:4 36:25 40:18 presented 28:9 36:13,20 presenting 34:9 34:21,25 44:22 presents 51:9	presume 40:24 pretty 27:21 49:5 prioritize 50:12 50:14,16 prioritized 38:23 probably 51:11 problem 16:19 21:24 22:5 36:22 52:14 55:6 58:5,8 60:14 61:9 problematic 52:9 problems 59:18 59:19 proceedings 65:5 process 5:12 12:12 35:5 41:4 43:12 56:25 processing 47:7 47:8 productive 6:23 8:25 program 1:15 2:6,10 5:10 17:13,14 18:11 19:22 29:4 33:19 39:16 44:13 46:16,16 59:7 programing 47:3 programming 40:19 programs 7:9 9:20 41:1,8 45:5 prohibiting 7:12 project 17:23 26:22,23 28:12 projects 22:14 prongs 34:3 proper 37:20 prosecution 25:23	prosecutors 3:12 11:12 25:15 protective 19:11 35:12 protocol 57:23 protocols 24:10 24:11 28:8 56:15,17 57:22 58:2,4 provide 43:13 psychologists 25:23 PTSD 28:22 29:2 public 1:24 9:10 21:12 26:17 28:18 37:3 published 5:15 pull 63:22 purpose 3:25 put 3:17 37:20 49:4 putting 51:23 61:7 <hr/> Q quarterly 4:19 6:12 8:24 40:14 question 9:1,4 9:11 52:3 54:3 quite 5:9 58:3 <hr/> R R 65:1 raised 9:3,14 13:13 raising 51:1 ran 28:10,10,11 reach 23:24 26:1 63:19 reaching 57:19 58:17 59:15 reading 57:22 real 5:16 7:23 8:6 40:18 real-time 5:20 realistic 49:18 49:22	really 6:15 12:5 12:13 14:19 15:9 16:9 17:16 18:1,9 18:16,22 19:1 19:1 20:5 22:6 23:23 26:1 29:1 31:8 37:3 47:10 48:11,14 48:16 49:13,15 57:16 60:21,25 61:6,22 62:10 reasons 13:3 receive 61:14 received 14:2 recognize 15:20 32:14 49:23 recognized 13:19 recollection 40:6 recommend 39:8 recommendati... 38:17 recommendati... 41:10 record 26:18 65:5 recording 62:19 recreating 41:11 referencing 42:18 46:22 reflection 25:6 25:12,13 regional 24:12 24:13 regular 4:18 21:9,17 22:4 30:20 39:12 regularly 14:24 21:1 reinstitute 54:23 reinstating 8:24 related 19:20 relationship 54:5,9 58:22 58:23,24 59:4 59:5 60:22	relationships 17:16 18:2 19:12 relief 35:24 57:15 remember 14:23 40:1 reminds 28:15 remote 60:3 removing 16:6 report 44:6 reported 11:16 11:17 52:18 represent 29:23 represented 33:15 representing 34:18 reputation 22:10 request 53:22 require 43:14 research 31:21 reside 28:2 resolved 16:20 27:3 resonate 48:17 resources 41:17 47:12 55:15 respectful 15:6 responding 5:5 response 9:18 responsibility 56:20 restraining 29:24 restraints 10:13 retired 23:19 revamp 53:16 review 3:4 20:3 21:4 23:21 reviewed 9:7 reviewing 21:10 21:24 revised 57:23 revisions 58:2 right 3:2 10:20 11:3 18:4,19 26:6,6 27:20
--	---	--	--	--

31:7 33:16 34:10,14,19 37:17 38:9,24 38:25 40:9,12 41:19 42:7,15 42:16,20 43:6 50:15 59:3 63:1 rights 33:3 role 18:11,17,18 56:19 59:22 roles 60:6 roll 46:19 rolled 17:22 room 7:14 48:12 Rosenburg 29:3 roughly 27:9 roundtable 19:25 35:11,21 36:6,23 routine 4:24 routinely 11:22 11:23 rude 61:22 Ruel 1:22 ruled 36:3	37:8,15 44:6 seeing 6:21 25:4 25:5,12,12 35:22 37:16 seeking 57:15 seemingly 52:9 56:24 seen 9:25 38:9 39:11 self- 33:14 send 49:19 50:9 63:6,7,14 sense 13:9 14:7 34:5 35:20 56:19 separate 10:25 11:18 58:15 series 25:2 serious 62:23 served 3:23 serves 3:25 service 25:17 serving 61:18 session 64:11 set 41:18 setting 4:22 13:15 21:20 36:6 Seven 19:8 seventh 3:2 65:14 Sexton 1:24 6:6 7:24 8:4,7 9:13 9:19 10:19 11:4,20 12:3 38:12,16 43:24 45:2 51:10 54:2 62:13,16 share 48:20 61:18 sheet 55:12 shelter 53:13 shortage 35:7 shortly 64:11 show 12:14 significant 9:13 simply 15:1 single 43:10 sit 8:2 38:11	sits 19:23 sitting 6:9 8:13 12:24 16:8,25 21:23 27:14 35:19 48:12 52:16 situation 13:12 37:22 situations 52:15 six 14:18 50:10 51:20 slashed 40:7 slew 20:1 Social 25:17 solve 22:5 36:22 39:17 55:5 solving 21:24 somebody 29:23 42:1 54:13 61:20,22 62:6 62:8 somewhat 20:13 soon 49:5 sorry 38:16 43:1 43:25 sort 4:1 5:16 6:17 7:18 11:6 12:11 23:6 33:4 39:9 45:20 47:22 57:17 58:11 63:19 sounds 22:18 27:4 43:24 space 47:15 spawned 22:13 speak 41:6 speaking 17:21 29:19 35:17 speaks 13:12 17:24 specific 10:3 11:25 33:25 64:6 specifically 4:20 spent 34:13 sporadically 4:12 spot- 61:25	staff 3:15 4:9 5:6 6:13,22 8:22 11:22 16:24 19:2 22:24 23:2 37:21 38:4,19 41:6 43:5,10 43:21 44:15 47:6,21 58:9 58:10 59:25 60:4,6 stakeholders 3:10 10:24 11:2,24 18:14 19:13,20 20:1 20:15 staring 14:17 start 6:2 39:14 61:5 started 27:1 50:6 state 22:6 33:6 46:11 52:2 state's 37:25 statewide 29:5 41:22 45:22 status 6:17 statutes 43:14 statutory 43:12 steering 19:24 21:3 stellar 22:11 Steven 1:17 straight 31:6 stranger 61:12 Strasburger 2:1 street 50:19 strong 29:1 51:25 structural 3:25 structure 3:17 struggle 57:16 stuff 25:8,9 41:12 48:19 subcommittee 47:20 substantive 23:11 successful 24:2	Sue 31:3 suffer 30:10 suggested 61:21 suggesting 35:10 Suite 65:14 Sununu 37:17 superior 41:22 supervised 36:1 Supervisory 2:11 supported 22:17 22:24 supposed 56:16 Supreme 1:11 6:25 13:18 15:20 41:23 sure 4:18 5:9 11:20 20:16 31:3 37:14 45:18 57:13,13 58:3 survey 47:22 survivor 62:22 survivors 9:21 Susan 1:12 suspect 54:22 sustainable 28:13 39:22 system 3:5 11:13 11:25 41:6 47:11 59:5,8 60:12 systematic 56:14 systemic 18:8 systems 3:23 11:9 59:14,23 systemwide 47:3
<hr/> S <hr/>				<hr/> T <hr/>
safety 33:1,4 38:22 Sarah 2:7 5:11 30:18 32:12 43:2 44:13 47:16 48:24 57:6 saying 24:7 30:1 33:23 43:4 51:16 61:13,15 scaring 51:2 schedule 23:9 school 17:4 science 31:19 33:24 Scott 21:14,14 screen 21:15 secretariat 23:7 see 11:13 21:14 29:22 31:17 32:9 36:21				T 65:1,1 table 4:22 8:2 21:19 22:3 Tadley 13:19 tailored 40:20 take 10:18 18:18 29:1 35:12 38:11 42:21 58:7 taken 27:7 37:19

takes 31:24 36:12 talk 3:9 12:4 29:20 31:10 48:15 60:19 63:8,11,13 64:4,8 talked 25:9 64:4 talking 32:25 33:2 34:16 39:18 43:15 49:8 53:25 tape 62:7 task 1:6 3:3 44:4 49:16 63:21 team 63:18 telephone 21:21 tell 40:25 temper 15:14 ten 40:7 46:10 tend 40:21 term 39:18 terms 3:25 7:7 26:9 50:7 56:14 testified 26:4 28:19 testimony 27:5 thanks 6:6 62:25 64:13,14 That'd 46:24 themes 6:20 they'd 37:19 thing 4:3 8:1,3 35:16 37:2 45:21 48:13 49:9 55:14 60:24 things 5:21 6:17 7:11 8:17,19 9:16 10:8 12:22 13:6 14:24 15:4 16:2,5,5 18:7 18:10,17,25 19:1,2,3,5 28:14,17 40:21 52:5 58:15 64:9	think 6:8,22 7:7 7:25 8:23,25 9:1,4,9,10,19 9:21,24 10:2,6 10:9,10 11:4,6 13:8,23 14:4 14:10 15:9 17:11 18:9,22 20:13 24:1 26:3 27:15 30:6 32:6,11 32:14,16,22 33:5,11 36:12 36:24 38:12,16 38:24 39:2,3,5 39:6,11,25 42:12 44:11 46:8 47:2 48:6 49:17 50:7,19 50:23 51:10 52:11,24 53:20 53:21,24 54:8 54:9,13 55:21 56:6,7 57:3,6 58:1,17,19 59:11,24 60:11 60:17,21 61:1 61:2,4 63:10 63:12,16 64:3 64:6,9 thinking 30:11 33:19 34:3 41:9 58:5 third 48:25 thoughtful 59:1 thoughts 25:14 63:3,5,6,8,22 three 21:5 63:21 three- 47:9 three-year 26:21 throwing 36:8 tier 33:4 till 50:9 time 3:8 4:11,14 4:14,17 5:16 6:8 7:23 8:6 15:25 22:8 23:19,23 24:10 27:9 28:10	31:24 32:6,10 34:15 37:6,11 38:4,25 41:18 42:20,21,23 43:4,20,21,21 44:14 46:2 60:23 timers 49:4 times 13:17,18 14:5 23:12 62:2 today 3:9 37:5 told 8:15 ton 34:5 tone 14:8 tons 41:15 Toomey 23:17 top 33:4 56:2 topic 42:18 49:11,12 63:3 63:17 topics 25:7 49:16 63:17 total 61:12 touches 45:9 track 29:15 train 29:5 43:5 47:14 trained 28:21 30:21 31:8 trainer 43:20 training 24:9 28:20 30:7 31:12,15,25 32:2,6,10,11 34:4,24 37:6 37:21 38:3,19 39:2 40:4 41:25 42:10 44:7,10,18 45:11,13 47:13 49:20,24 50:10 50:16 51:13 63:7 trainings 24:12 24:13 25:2 40:15 47:23 Transcriber 65:11	transcript 65:4 trauma 28:22 29:2 45:10,11 trauma-focused 29:4 trauma-infor... 45:5 trends 35:21 tried 23:24 26:1 26:23 true 65:4 truly 45:23 trust 60:22 try 46:10 trying 11:16 31:12 43:11 47:2,19,22 56:17 57:1 TTA-Certified 65:11 turn 44:12 Turning 16:12 53:13 turnover 59:25 turns 36:14 twenty-one 40:1 two 13:4 14:18 21:6 32:23 34:3 58:15,23 60:9 63:20 64:9 two-way 50:19 type 50:16 typical 35:12	32:17 40:6 50:25 56:15 unfortunately 28:14 universal 5:7 unrepresented 33:14 unsupervised 30:14 updates 24:11 use 31:9 utero 31:13,19
			V	
			valuable 16:22 16:23,23,24 54:8,24 various 3:22 44:20 vast 33:13 versus 7:18 vet 48:16 63:19 victim 1:14 7:13 7:16 8:11,12 8:15 12:10,14 14:15 23:4 60:13 Victim/Witness 1:23 victims 9:2 19:24 51:23 56:24 57:14,19 violence 1:6 2:10 3:4,12 5:10 13:16 17:13,14 18:11 18:16 19:21,22 20:12 26:25 28:24 31:11,20 32:19,21 42:13 54:15 virtual 1:6 21:20 visible 45:18 visitation 36:1,2 voice 13:13,13 14:4,8 51:2 volunteers 64:10 vulnerable 38:22	

W	57:12	wrong 40:25	2
waiting 8:13	weeks 50:10	48:24	2 63:2
waive 53:9,22	Welcome 3:2	X	2001 6:8
waivers 53:12	well- 62:19	X 42:2 51:17	2005 27:15
want 3:9 4:23	well-trained	62:9	2007 27:15
5:22 15:2	49:13	Y	2013 57:25
28:16 37:2,14	went 12:9 29:5	Y 62:9	2022 1:7 65:17
40:7 43:15	53:19	y'all 63:24	27 1:7
59:17 60:25	weren't 31:17	Yazinski 1:13	28 65:17
61:14 62:4	36:4	12:20,24 16:1	3
63:16,24	wheel 41:11	27:1,11,16,18	352 65:14
wanted 16:13	white-haired	27:23 28:7	4
29:20	14:18	30:17 39:24	5
wants 61:11	wide 64:2	40:9,13 48:23	5 63:2
warranted	wife 30:2	49:3 53:1 54:2	6
50:22	William 23:21	60:19	6 3:3
wasn't 8:16	willing 55:23	yeah 8:4 23:8	603 2:6 3:13
watched 28:18	wish 54:3,6	26:14 27:16,18	604 65:14
way 14:2,6 15:3	wished 29:19	29:16,22 30:17	633:3-a 7:17
20:9 24:2	witness 1:15	31:5 35:8 40:9	7
28:12 38:21	23:5 31:18	41:15 44:1	8
39:5 44:24	witnessed 30:5	45:2 46:14	9
50:7 51:8,23	witnesses 60:13	year 50:10	
53:17 54:19	witnessing 30:9	years 3:24 13:20	
59:18 61:2,15	31:10	20:17 29:3,9	
ways 21:25	woman 14:16	37:9 40:1,7	
we're 7:4 11:7	women 53:12	49:2 53:8 60:9	
31:15 32:25	wonder 44:22	yell 8:14	
33:2 37:16	words 51:25	yelled 8:11 13:1	
39:17,18 41:11	work 6:3 12:6	51:17	
42:2 43:8,15	22:1,6,12,13	Yep 19:9 24:23	
44:9 46:1 47:7	23:11 24:24,25	25:19 26:13	
47:7,8,18 48:4	27:6,22 28:1,1	28:5 35:6	
49:13 57:1,13	28:25 33:8	43:17 46:17	
57:14 62:8	35:7 36:21	York 65:15	
63:6,8,11 64:7	39:22 41:5	young 54:18	
we've 6:25 8:11	42:9 52:4	Z	
9:3 11:10	60:19	Zinkin 2:11	
13:24 16:21	worked 5:2 29:2	39:24 40:12	
25:7,9 31:12	31:1 47:2	Zoom 44:10	
31:21 32:2,3	working 9:22	0	
34:12 39:11	11:12 19:1,3,4	1	
41:16,21 43:25	19:5 21:18	10001 65:15	
48:25 49:8	51:19 58:21	173-B 7:18 8:13	
51:10 52:7	works 57:24	1994 61:4	
wear 47:20	58:3		
Webex 1:8	world 49:18		
week 19:8,8	wouldn't 36:23		
weekly 17:22	37:21		